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WEST VIRGINIA
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FACULTY CHARACTERISTICS
PUBLIC COLLEGES AND UNIVERSITIES
IN
WEST VIRGINIA

FALL TERM 1980

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FACULTY CHARACTERISTICS
PUBLIC COLLEGES AND UNIVERSITIES
IN
WEST VIRGINIA

FALL TERM 1980

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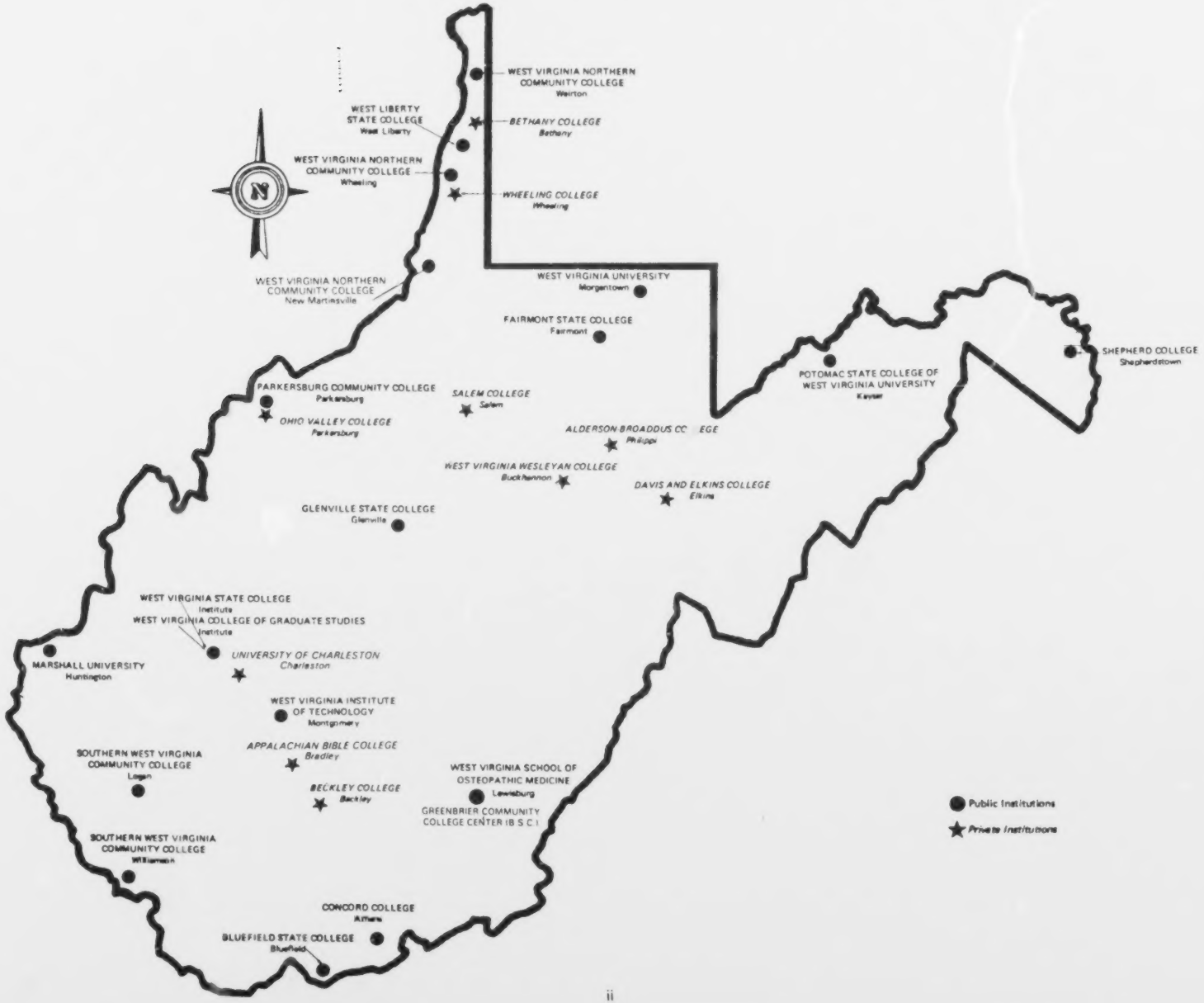
LOCATION OF WEST VIRGINIA INSTITUTIONS OF HIGHER EDUCATION



WEST VIRGINIA PUBLIC INSTITUTIONS OF HIGHER EDUCATION

INSTITUTION	Location
Universities:	
Marshall University	Huntington
West Virginia University	Morgantown
Graduate Colleges:	
West Virginia College of Graduate Studies	Institute
West Virginia School of Osteopathic Medicine	Lewisburg
Four-Year Colleges:	
Bluefield State College	Bluefield
Concord College	Athens
Fairmont State College	Fairmont
Glenville State College	Glenville
Shepherd College	Shepherdstown
West Liberty State College	West Liberty
West Virginia Institute of Technology	Montgomery
West Virginia State College	Institute
Community Colleges:	
Parkersburg Community College	Parkersburg
Southern West Virginia Community College	Logan and Williamson
West Virginia Northern Community College	Wheeling, Weirton, and New Martinsville
Branch Colleges:	
Greenbrier Community College Center of Bluefield State College	Lewisburg
Potomac State College of West Virginia University	Keyser

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INTRODUCTION

The West Virginia Board of Regents presents in this report analyses of Faculty Characteristics and remuneration at each West Virginia public institution of higher education. All analyses are based on the Fall Term of the 1980-81 academic year.

In order to minimize error, extensive care has been exercised by the Board staff in its data editing and analyses. Data contained in this report were collected from the Personnel File of the Board of Regents Data File reporting system.

In the analyses of this report, faculty members include those individuals engaged in instruction, either on a full-time or part-time basis, who were responsible for or in charge of a class, quiz, drill, or laboratory section. Teaching assistants, teaching fellows, lecturers, and laboratory assistants are included if they meet the preceding criteria. Excluded are student assistants, teaching assistants, or other personnel engaged in subordinate functions.

Faculty of the following classifications have been excluded from this report: (A) Faculty in the Medical Schools; (B) Faculty contributing their services and faculty members compensated from funds not controlled or disbursed by their respective institutions. (Included in this group will be military science instructors, instructors receiving no pay, and faculty paid through the auspices of other public agencies at no expense to the institution).

EXPLANATION OF TABLES

Tables 1 and 2, Academic Rank of Faculty Members

The academic rank of teaching faculty is reported in Tables 1 and 2. The faculty members employed on a full-time basis are reported in Table 1, while Table 2 consists of both full-time and part-time faculty. While there are no rigid standards with respect to the distribution of faculty by rank, faculty mix is a significant influence that should be considered when reviewing management factors such as maturity of faculty or instructional salary costs. The fall 1976, 1977, 1978, 1979, and 1980 academic rank data for all public institutions are presented below.

ACADEMIC RANK OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 1)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Teaching Assistant		Other		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1976	459	19.1	680	28.3	816	34.0	395	16.5	13	0.5	--	--	36	1.5	2,399	100.0
Fall 1977	519	21.0	732	29.6	773	31.3	369	15.0	11	0.4	--	--	67	2.7	2,471	100.0
Fall 1978	549	21.8	755	30.0	775	30.8	372	14.8	15	0.6	3	0.1	45	1.8	2,514	100.0
Fall 1979	585	22.7	742	28.8	746	29.0	310	12.0	52	2.0	44	1.7	94	3.7	2,573	100.0
Fall 1980	649	25.7	764	30.3	726	28.8	290	11.5	43	1.7	1	0.1	49	1.9	2,522	100.0

ACADEMIC RANK OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 2)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Teaching Assistant		Other		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1976	471	12.8	705	19.2	865	23.6	924	25.2	173	4.7	102	2.8	426	11.6	3,666	100.0
Fall 1977	544	14.2	752	19.7	828	21.7	1,212	31.7	101	2.6	105	2.7	281	7.4	3,823	100.0
Fall 1978	569	15.3	775	20.9	835	22.5	1,005	27.1	93	2.5	144	3.9	292	7.9	3,713	100.0
Fall 1979	610	16.0	759	19.9	816	21.4	638	16.7	355	9.3	167	4.4	468	12.3	3,813	100.0
Fall 1980	672	17.8	792	21.1	796	21.2	736	19.5	319	8.5	136	3.6	314	8.3	3,765	100.0

EXPLANATION OF TABLES (Continued)

Tables 3 and 4, Highest Earned Academic Degrees Held by Faculty Members

The highest earned academic degrees held by teaching faculty members are presented in Tables 3 and 4. The faculty employed full-time are reported in Table 3, while both full-time and part-time faculty are reported in Table 4. The level of educational attainment of a faculty is a good indicator of not only the general teaching and research competence of a faculty, but also of the general quality of instruction provided by the institution at which they are employed. Below are presented the fall 1976, 1977, 1978, 1979, and 1980 summary figures for all public institutions.

HIGHEST EARNED ACADEMIC DEGREES HELD BY FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS, (SEE TABLE 3)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1976	1,070	44.6	51	2.1	1,113	46.4	135	5.6	5	0.2	25	1.0	2,399	100.0
Fall 1977	1,134	45.9	42	1.7	1,116	45.2	121	4.9	15	0.6	42	1.7	2,471	100.0
Fall 1978	1,208	48.1	41	1.6	1,116	44.4	122	4.9	10	0.4	17	0.7	2,514	100.0
Fall 1979	1,232	47.9	48	1.9	1,098	42.7	152	5.9	10	0.4	33	1.3	2,573	100.0
Fall 1980	1,233	48.9	75	3.0	1,059	42.0	131	5.2	6	0.2	18	0.7	2,522	100.0

HIGHEST EARNED ACADEMIC DEGREES HELD BY FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 4)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1976	1,167	31.8	97	2.6	1,689	46.1	494	13.5	24	0.7	195	5.3	3,666	100.0
Fall 1977	1,250	32.7	98	2.6	1,667	43.6	535	14.0	42	1.1	231	6.0	3,823	100.0
Fall 1978	1,322	35.6	103	2.8	1,687	45.4	448	12.1	30	0.8	123	3.3	3,713	100.0
Fall 1979	1,351	35.4	108	2.8	1,649	43.2	481	12.6	48	1.3	177	4.6	3,813	100.0
Fall 1980	1,357	36.0	135	3.6	1,637	43.5	457	12.1	29	0.8	150	4.0	3,765	100.0

EXPLANATION OF TABLES (Continued)

Tables 5 and 6, Years of Experience at Institutions of Present Employment

These tables present the number of years of experience the faculties have at the institutions where they are presently employed. Naturally, the youthfulness of an institution or a rapidly expanding institution can cause a low experience figure similarly, a high rate of faculty turnover at established institutions will yield a low "experience at present institution" average. Below are presented the summary data for fall 1976, 1977, 1978, 1979, and 1980.

FULL-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT
INSTITUTIONS OF PRESENT EMPLOYMENT, ALL INSTITUTIONS (SEE TABLE 5)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1976	1,080	45.0	721	30.1	419	17.5	140	5.8	39	1.6	2,399	100.0	7
Fall 1977	1,054	42.7	717	29.0	512	20.7	155	6.3	33	1.3	2,471	100.0	7
Fall 1978	1,012	40.3	675	26.8	631	25.1	158	6.3	38	1.5	2,514	100.0	8
Fall 1979	1,091	42.4	494	19.2	768	29.8	168	6.5	52	2.0	2,573	100.0	8
Fall 1980	1,014	40.2	429	17.0	849	33.7	182	7.2	48	1.9	2,522	100.0	8

FULL-TIME AND PART-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT
INSTITUTION OF PRESENT EMPLOYMENT, ALL INSTITUTIONS (SEE TABLE 6)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1976	2,286	62.4	762	20.8	435	11.9	144	3.9	39	1.1	3,666	100.0	5
Fall 1977	2,331	61.0	766	20.0	529	13.8	159	4.2	38	1.0	3,823	100.0	5
Fall 1978	2,131	57.4	734	19.8	642	17.3	162	4.4	44	1.2	3,713	100.0	6
Fall 1979	2,281	59.8	524	13.7	779	20.4	172	4.5	57	1.5	3,813	100.0	6
Fall 1980	2,203	58.5	463	12.3	866	23.0	183	4.9	50	1.3	3,765	100.0	6

EXPLANATION OF TABLES (Continued)

Tables 7 and 8 Faculty Members' Total Years of Higher Education Experience

The teaching faculties total years of higher education experience is reported in Tables 7 and 8. The total years of higher education experience is another indicator of the maturity of an institution's faculty. The summary figures for all public institutions for fall 1976, 1977, 1978, 1979, and 1980 are presented below.

FULL-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, ALL INSTITUTIONS (SEE TABLE 7)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1976	741	30.9	703	29.3	670	27.9	211	8.8	74	3.1	2,399	100.0	9
Fall 1977	776	31.4	646	26.2	744	30.1	230	9.3	75	3.0	2,471	100.0	10
Fall 1978	738	29.4	613	24.4	854	34.0	247	9.8	62	2.5	2,514	100.0	10
Fall 1979	797	31.0	444	17.3	974	37.9	278	10.8	80	3.1	2,573	100.0	11
Fall 1980	702	27.8	431	17.1	998	39.6	311	12.3	80	3.2	2,522	100.0	10

FULL-TIME AND PART-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, ALL INSTITUTIONS (SEE TABLE 8)

	0-5 Years		6-9 Years		10-19 Years		20-29 Years		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1976	1,842	50.2	802	21.9	717	19.6	225	6.1	80	2.2	3,666	100.0	7
Fall 1977	1,964	51.4	747	19.6	783	20.5	242	6.3	87	2.3	3,823	100.0	7
Fall 1978	1,737	46.8	731	19.7	907	24.4	264	7.1	74	2.0	3,713	100.0	8
Fall 1979	1,878	49.3	523	13.7	1,024	26.9	294	7.7	94	2.5	3,813	100.0	8
Fall 1980	1,781	47.3	515	13.7	1,065	28.3	323	8.5	84	2.2	3,765	100.0	7

EXPLANATION OF TABLES (Continued)

Tables 9 and 10, Age of Faculty Members

The age of the teaching faculty members is reported in Tables 9 and 10. The "age mix" of the faculty is an important factor to be considered when planning staff recruitments and projecting faculty needs. Below are presented the summary figures for fall 1976, 1977, 1978, 1979, and 1980.

AGE OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 9)

	Under 30		30-39		40-49		50-59		60-64		65 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1976	297	12.4	941	39.2	614	25.6	418	17.4	121	5.0	8	0.3	2,399	100.0	41
Fall 1977	263	10.6	956	38.7	698	28.3	437	17.7	104	4.2	13	0.5	2,471	100.0	41
Fall 1978	250	9.9	963	38.3	709	28.2	472	18.8	112	4.5	8	0.3	2,514	100.0	42
Fall 1979	253	9.8	961	37.3	737	28.6	483	18.8	131	5.1	8	0.3	2,573	100.0	42
Fall 1980	200	7.9	897	35.6	775	30.8	492	19.5	145	5.7	13	0.5	2,522	100.0	42

AGE OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 10)

	Under 30		30-39		40-49		50-59		60-64		65 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1976	687	18.7	1,441	39.3	832	22.7	531	14.5	143	3.9	32	0.9	3,666	100.0	39
Fall 1977	680	17.8	1,462	38.3	979	25.6	534	14.0	128	3.3	40	1.0	3,823	100.0	40
Fall 1978	624	16.8	1,417	38.2	949	25.6	552	14.9	136	3.7	35	0.9	3,713	100.0	40
Fall 1979	581	15.2	1,499	39.3	970	25.4	573	15.0	156	4.1	34	0.9	3,813	100.0	40
Fall 1980	506	13.4	1,451	38.5	1,022	27.2	588	15.6	163	4.3	35	1.0	3,765	100.0	40

EXPLANATION OF TABLES (Continued)

Tables 11 and 12, Sex of Faculty Members

The sex of teaching faculty members is reported in Tables 11 and 12. Like the preceding tables of this section, the first table presents data concerning faculty members employed on a full-time basis, while both full-time and part-time are included in the second. The summary figures for fall 1976, 1977, 1978, 1979, and 1980 are presented below.

SEX OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 11)

	Male		Female		Total	
	No.	%	No.	%	No.	%
Fall 1976	1,794	74.8	605	25.2	2,399	100.0
Fall 1977	1,848	74.8	623	25.2	2,471	100.0
Fall 1978	1,856	73.8	658	26.2	2,514	100.0
Fall 1979	1,902	73.9	671	26.1	2,573	100.0
Fall 1980	1,858	73.7	664	26.3	2,522	100.0

SEX OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 12)

	Male		Female		Total	
	No.	%	No.	%	No.	%
Fall 1976	2,638	72.0	1,028	28.0	3,666	100.0
Fall 1977	2,766	72.4	1,057	27.6	3,823	100.0
Fall 1978	2,653	71.5	1,060	28.5	3,713	100.0
Fall 1979	2,712	71.1	1,101	28.9	3,813	100.0
Fall 1980	2,650	70.4	1,115	29.6	3,765	100.0

EXPLANATION OF TABLES (Continued)

Tables 13 and 15, Average Nine-Month Salary of Full-Time Faculty Members by Academic Rank

The average nine-month salary of teaching faculty members employed on a full-time basis is reported in Tables 13 and 15. The average salary of the full-time faculty engaged exclusively in instruction is presented in Table 13. Table 15 shows the average salary of the full-time faculty engaged exclusively in instruction plus those full-time faculty members who, in addition to teaching courses, are engaged in other activities such as departmental administration, public service, organized research, etc. The summary figures for fall 1976, 1977, 1978, 1979, and 1980 are presented below.

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, ALL INSTITUTIONS (SEE TABLE 13)

	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Teaching Asst.		Other		Total	
	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary
Fall 1976	263	19,895	516	16,001	680	13,868	340	11,147	11	14,114	--	--	6	7,383	1,816	14,817
Fall 1977	310	20,657	559	16,731	661	14,193	317	11,619	7	14,705	--	--	28	13,666	1,882	15,571
Fall 1978	320	22,429	552	18,394	623	15,453	305	12,612	10	12,963	3	12,422	6	14,305	1,819	17,074
Fall 1979	354	23,672	538	19,639	599	16,311	268	13,309	39	10,086	32	4,436	8	16,318	1,838	17,926
Fall 1980	320	24,520	518	20,508	535	17,251	235	14,390	25	14,189	--	--	10	14,751	1,643	19,223

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, ALL INSTITUTIONS (SEE TABLE 15)

	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Teaching Asst.		Other		Total	
	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary
Fall 1976	459	20,345	680	16,366	816	13,983	395	11,212	13	13,668	--	--	36	10,366	2,399	15,364
Fall 1977	519	21,208	732	16,995	773	14,512	369	11,692	11	14,829	--	--	67	14,016	2,471	16,220
Fall 1978	549	23,464	755	18,838	775	15,727	372	12,792	15	13,378	3	12,422	45	15,509	2,514	17,895
Fall 1979	585	25,084	742	20,041	746	16,685	310	13,538	52	11,016	44	5,131	94	18,586	2,573	18,940
Fall 1980	649	26,969	764	21,330	726	17,819	290	14,611	43	15,127	1	14,057	49	22,259	2,522	20,907

EXPLANATION OF TABLES (Continued)

Tables 17 and 19, Average Nine-Month Salary of Full-Time Faculty Members by Highest Degree Held

The nine-month average salary by highest degree held of teaching faculty members employed on a full-time basis is reported in Tables 17 and 19. The average salary by highest degree held of the full-time faculty engaged exclusively in instruction is presented in Table 17. The average salary by highest degree held for those full-time faculty members engaged exclusively in instruction plus those full-time faculty members who, in addition to teaching courses, are engaged in other activities, is presented in Table 19. The summary figures for fall 1976, 1977, 1978, 1979, and 1980 are presented below.

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, ALL INSTITUTIONS (SEE TABLE 17)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Fall 1976	746	16,779	40	17,692	897	13,411	111	12,073	5	11,937	17	14,957	1,816	14,817
Fall 1977	803	17,674	28	17,006	896	14,064	108	12,769	12	11,419	35	14,865	1,882	15,571
Fall 1978	813	19,357	34	20,982	855	15,222	96	13,419	8	13,271	13	15,148	1,819	17,074
Fall 1979	810	20,698	38	21,422	828	16,053	125	12,889	8	14,349	29	12,102	1,838	17,926
Fall 1980	701	21,614	40	24,507	780	17,449	107	14,811	5	14,195	10	18,827	1,643	19,223

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, ALL INSTITUTIONS (SEE TABLE 19)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Fall 1976	1,070	17,440	51	17,930	1,113	13,659	135	12,216	5	11,937	25	14,840	2,399	15,364
Fall 1977	1,135	18,357	42	18,638	1,116	14,437	121	12,937	15	11,128	42	14,763	2,471	16,220
Fall 1978	1,208	20,363	41	20,892	1,116	15,627	122	13,945	10	12,515	17	15,683	2,514	17,895
Fall 1979	1,232	21,870	48	22,501	1,098	16,524	152	13,206	10	14,748	33	12,451	2,573	18,940
Fall 1980	1,233	23,471	75	28,180	1,059	18,175	131	15,309	6	15,845	18	18,211	2,522	20,907

SECTION I
FACULTY CHARACTERISTICS FOR ALL PUBLIC INSTITUTIONS

TABLE 1 -- ACADEMIC RANK OF FULL-TIME FACULTY MEMBERS, FALL 1980-81

Institutions	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent
Universities																
Marshall	81	21.9	104	28.1	140	37.8	42	11.4	--	--	--	--	3	.8	370	100.0
West Virginia	314	34.5	270	29.6	242	26.6	31	3.4	24	2.6	1	.1	29	3.2	911	100.0
TOTAL UNIVERSITIES	395	30.8	374	29.2	382	29.8	73	5.7	24	1.9	1	.1	32	2.5	1,281	100.0
Graduate College:																
W. Va. College of Graduate Studies	14	23.7	29	49.2	10	16.9	6	10.2	--	--	--	--	--	--	59	100.0
Four-Year Colleges:																
Bluefield State	13	16.5	21	26.6	17	21.5	22	27.8	--	--	--	--	6	7.6	79	100.0
Concord	28	32.2	31	35.6	23	26.4	5	5.7	--	--	--	--	--	--	87	100.0
Fairmont	49	28.5	60	34.9	45	26.2	18	10.5	--	--	--	--	--	--	172	100.0
Glenville State	7	9.2	21	27.6	27	35.5	19	25.0	2	2.6	--	--	--	--	76	100.0
Shepherd	22	19.8	34	30.6	34	30.6	14	12.6	7	6.3	--	--	--	--	111	100.0
West Liberty State	43	32.6	51	38.6	21	15.9	12	9.1	3	2.3	--	--	2	1.5	132	100.0
W. Va. Institute of Technology	29	18.8	47	30.5	43	27.9	34	22.1	--	--	--	--	1	.6	154	100.0
West Virginia State	26	19.3	45	34.1	44	32.6	15	11.1	--	--	--	--	4	3.0	135	100.0
TOTAL FOUR-YEAR COLLEGES	217	22.0	311	32.9	254	26.8	139	14.7	12	1.3	--	--	13	1.4	946	100.0
Community Colleges																
Parkersburg	3	3.8	22	28.2	34	43.6	16	20.5	2	2.6	--	--	1	1.3	78	100.0
Southern West Virginia	1	1.7	8	13.3	17	28.3	34	56.7	--	--	--	--	--	--	60	100.0
West Virginia Northern	7	13.2	8	15.1	21	39.6	12	22.6	5	9.4	--	--	--	--	53	100.0
TOTAL COMMUNITY COLLEGES	11	5.8	38	19.9	72	37.7	62	32.5	7	3.7	--	--	1	.5	191	100.0
Two-Year Branch:																
Greenbrier Community College	--	--	--	--	--	--	3	75.0	--	--	--	--	1	25.0	4	100.0
West Virginia University:																
Potomac State	12	29.3	12	29.3	8	19.5	7	17.1	--	--	--	--	2	4.9	41	100.0
TOTAL ALL INSTITUTIONS	649	25.7	764	30.3	726	28.8	290	11.5	43	1.7	1	.1	49	1.9	2,522	100.0

TABLE 2 -- ACADEMIC RANK OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1980-81

Institutions	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent
Universities																
Marshall	81	15.8	104	20.2	141	27.4	42	8.2	--	--	--	--	146	28.4	514	100.0
West Virginia	327	29.4	282	25.3	256	23.0	32	2.9	54	4.9	126	11.3	36	3.2	1,113	100.0
TOTAL UNIVERSITIES	408	25.1	386	23.7	397	24.4	74	4.5	54	3.3	126	7.7	182	11.2	1,627	100.0
Graduate College:																
W. Va. College of Graduate Studies	21	13.2	43	27.0	34	21.4	61	38.4	--	--	--	--	--	--	159	100.0
Four-Year Colleges:																
Bluefield State	14	9.6	21	14.4	17	11.6	22	15.1	--	--	--	--	72	49.3	146	100.0
Concord	29	25.0	31	26.7	23	19.8	33	28.4	--	--	--	--	--	--	116	100.0
Fairmont	49	16.6	60	20.3	45	15.2	142	48.0	--	--	--	-	--	--	296	100.0
Glenville State	7	6.4	21	19.3	27	24.8	51	46.8	3	2.8	--	-	--	--	109	100.0
Shepherd	22	19.8	34	30.6	34	30.6	14	12.6	7	6.3	--	--	--	--	111	100.0
West Liberty State	43	28.3	51	33.6	21	13.8	12	7.9	3	2.0	--	--	22	14.5	152	100.0
W. Va. Institute of Technology	30	14.6	47	22.9	52	25.4	70	34.1	--	--	5	2.4	1	.5	205	100.0
West Virginia State	26	11.2	47	20.3	65	28.0	85	36.6	--	--	5	2.2	4	1.7	232	100.0
TOTAL FOUR-YEAR COLLEGES	220	16.1	312	22.8	284	20.8	429	31.4	13	1.0	10	.7	99	7.2	1,367	100.0
Community Colleges																
Parkersburg	3	1.9	23	14.3	34	21.1	35	21.7	65	40.4	--	--	1	.6	161	100.0
Southern West Virginia	1	.7	8	5.7	17	12.1	115	81.6	--	--	--	--	--	--	141	100.0
West Virginia Northern	7	3.2	8	3.7	21	9.7	12	5.6	168	77.8	--	--	--	--	216	100.0
TOTAL COMMUNITY COLLEGES	11	2.1	39	7.5	72	13.9	162	31.3	233	45.0	--	--	1	.2	518	100.0
Two-Year Branch:																
Greenbrier Community College	--	--	--	--	--	--	3	9.4	--	--	--	--	29	90.6	32	100.0
West Virginia University:																
Potomac State	12	19.4	12	19.4	9	14.5	7	11.3	19	30.6	--	--	3	4.8	62	100.0
TOTAL ALL INSTITUTIONS	672	17.8	792	21.1	796	21.2	736	19.5	319	8.5	136	3.6	314	8.3	3,765	100.0

TABLE 3 -- HIGHEST EARNED ACADEMIC DEGREE HELD BY FULL-TIME FACULTY MEMBERS, FALL 1980-81

Institutions	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent
Universities														
Marshall	216	58.4	132	35.7	9	2.4	13	3.5	--	--	--	--	370	100.0
West Virginia	600	65.9	226	24.8	50	5.5	23	2.5	1	.1	11	1.2	911	100.0
TOTAL UNIVERSITIES	816	63.7	358	27.9	59	4.6	36	2.8	1	.1	11	.9	1,281	100.0
Graduate College:														
W Va College of Graduate Studies	51	86.4	8	13.6	--	--	--	--	--	--	--	--	59	100.0
Four-Year Colleges:														
Bluefield State	13	16.5	46	58.2	1	1.3	16	20.3	3	3.8	--	--	79	100.0
Concord	43	49.4	42	48.3	1	1.1	1	1.1	--	--	--	--	87	100.0
Fairmont State	61	35.5	108	62.8	--	--	3	1.7	--	--	--	--	172	100.0
Glenville State	22	28.9	48	63.2	--	--	5	6.6	1	1.3	--	--	76	100.0
Shepherd	54	48.6	56	50.5	--	--	1	.9	--	--	--	--	111	100.0
West Liberty State	42	31.8	80	60.6	6	4.5	4	3.0	--	--	--	--	132	100.0
W Va Institute of Technology	60	39.0	75	48.7	2	1.3	17	11.0	--	--	--	--	154	100.0
West Virginia State	44	32.6	86	63.7	3	2.2	2	1.5	--	--	--	--	135	100.0
TOTAL FOUR-YEAR COLLEGES	339	35.8	541	57.2	13	1.4	49	5.2	4	.4	--	--	946	100.0
Community Colleges:														
Parkersburg	8	10.3	48	61.5	2	2.6	16	20.5	--	--	4	5.1	78	100.0
Southern West Virginia	5	8.3	39	65.0	--	--	14	23.3	1	1.7	1	1.7	60	100.0
West Virginia Northern	5	9.4	32	60.4	1	1.9	14	26.4	--	--	1	1.9	53	100.0
TOTAL COMMUNITY COLLEGES	18	9.4	119	62.3	3	1.6	44	23.0	1	.5	6	3.1	191	100.0
Two-Year Branch:														
Greenbrier Community College	--	--	4	100.0	--	--	--	--	--	--	--	--	--	100.0
West Virginia University:														
Potomac State	9	22.0	29	70.7	--	--	2	4.9	--	--	1	2.4	41	100.0
TOTAL ALL INSTITUTIONS	1,233	48.9	1,059	42.0	75	3.0	131	5.2	6	.2	18	.7	2,522	100.0

TABLE 4 -- HIGHEST EARNED ACADEMIC DEGREE HELD BY FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1980-81

Institutions	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:														
Marshall	222	43.2	204	39.7	28	5.4	44	8.6	3	.6	13	2.5	514	100.0
West Virginia	630	56.6	290	26.1	53	4.8	98	8.8	1	.1	41	3.7	1,113	100.0
TOTAL UNIVERSITIES	852	52.4	494	30.4	81	5.0	142	8.7	4	.2	54	3.3	1,627	100.0
Graduate College:														
W. Va. College of Graduate Studies	94	59.1	56	35.2	1	.6	8	5.0	--	--	--	--	159	100.0
Four-Year Colleges:														
Bluefield State	20	13.7	80	54.8	3	2.1	37	25.3	4	2.7	2	1.4	146	100.0
Concord	46	39.7	59	50.9	2	1.7	8	6.9	--	--	1	.9	116	100.0
Fairmont State	67	22.6	183	61.8	7	2.4	32	10.8	5	1.7	2	.7	296	100.0
Glenville State	25	22.9	67	61.5	1	.9	14	12.8	1	.9	1	.9	109	100.0
Shepherd	54	48.6	56	50.5	--	--	1	.9	--	--	--	--	111	100.0
West Liberty State	44	28.9	89	58.6	9	5.9	8	5.3	--	--	2	1.3	152	100.0
W. Va. Institute of Technology	60	29.3	105	51.2	9	4.4	31	15.1	--	--	--	--	205	100.0
West Virginia State	51	22.0	145	62.5	5	2.2	23	9.9	2	.9	6	2.6	232	100.0
TOTAL FOUR-YEAR COLLEGES	367	26.8	784	57.4	36	2.6	154	11.3	12	.9	14	1.0	1,367	100.0
Community Colleges:														
Parkersburg	9	5.6	82	50.9	5	3.1	40	24.8	3	1.9	22	13.7	161	100.0
Southern West Virginia	7	5.0	80	56.7	4	2.8	33	23.4	4	2.8	13	9.2	141	100.0
West Virginia Northern	14	6.5	81	37.5	6	2.8	66	30.6	6	2.8	43	19.9	216	100.0
TOTAL COMMUNITY COLLEGES	30	5.8	243	46.9	15	2.9	139	26.8	13	2.5	78	15.1	518	100.0
Two-Year Branch:														
Greenbrier Community College	4	12.5	22	68.8	--	--	6	18.8	--	--	4	6.5	32	100.0
West Virginia University:														
Potomac State	10	16.1	38	61.3	2	3.2	8	12.9	--	--	4	4.3	62	100.0
TOTAL ALL INSTITUTIONS	1,357	36.0	1,637	43.5	135	3.6	457	12.1	29	.8	150	4.0	3,765	100.0

TABLE 5 -- FULL-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, FALL 1980-81

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities													
Marshall	132	35.7	62	16.8	152	41.1	19	5.1	5	1.4	370	100.0	9
West Virginia	342	37.5	148	16.2	283	31.1	106	11.6	32	3.5	911	100.0	10
TOTAL UNIVERSITIES	474	37.0	210	16.4	435	34.0	125	9.8	37	2.9	1,281	100.0	10
Graduate College													
W. Va. College of Graduate Studies	44	74.6	10	16.9	5	8.5	--	--	--	--	59	100.0	4
Four-Year Colleges													
Bluefield State	45	57.0	10	12.7	22	27.8	2	2.5	--	--	79	100.0	6
Concord	32	36.8	13	14.9	28	32.2	10	11.5	4	4.6	87	100.0	11
Fairmont State	43	25.0	37	21.5	85	49.4	6	3.5	1	.6	172	100.0	10
Glenville State	33	43.4	19	25.0	21	27.6	3	3.9	--	--	76	100.0	7
Shepherd	39	35.1	24	21.6	42	37.8	4	3.6	2	1.8	111	100.0	9
West Liberty State	37	28.0	16	12.1	72	54.5	7	5.3	--	--	132	100.0	9
W. Va. Institute of Technology	77	50.0	18	11.7	49	31.8	9	5.8	1	.6	154	100.0	8
West Virginia State	43	31.9	25	18.5	58	43.0	7	5.2	2	1.5	135	100.0	10
TOTAL FOUR-YEAR COLLEGES	349	36.9	162	17.1	377	39.9	48	5.1	10	1.1	946	100.0	9
Community Colleges													
Parkersburg	43	55.1	22	28.2	13	16.7	--	--	--	--	78	100.0	6
Southern West Virginia	46	76.7	9	15.0	5	8.3	--	--	--	--	60	100.0	4
West Virginia Northern	40	75.5	13	24.5	--	--	--	--	--	--	53	100.0	4
TOTAL COMMUNITY COLLEGES	129	67.5	44	23.0	18	9.4	--	--	--	--	191	100.0	5
Two-Year Branch													
Greenbrier Community Col.	4	100.0	--	--	--	--	--	--	--	--	4	100.0	3
West Virginia University													
Potomac State	14	34.1	3	7.3	14	34.1	9	22.0	1	2.4	41	100.0	13
TOTAL ALL INSTITUTIONS	1,014	40.2	429	17.0	849	33.7	182	7.2	48	1.9	2,522	100.0	8

TABLE 6 -- FULL-TIME AND PART-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, FALL 1980-81

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities													
Marshall	272	52.9	62	12.1	155	30.2	19	3.7	6	1.2	514	100.0	7
West Virginia	528	47.4	154	13.8	292	26.2	106	9.5	33	3.0	1,113	100.0	9
TOTAL UNIVERSITIES	800	49.2	216	13.3	447	27.5	125	7.7	39	2.4	1,627	100.0	8
Graduate College													
W. Va. College of Graduate Studies	138	86.8	16	10.1	5	3.1	--	--	--	--	159	100.0	3
Four-Year Colleges													
Bluefield State	108	74.0	13	8.9	22	15.1	3	2.1	--	--	146	100.0	4
Concord	61	52.6	13	11.2	28	24.1	10	8.6	4	3.4	116	100.0	8
Fairmont State	157	53.0	44	14.9	88	29.7	6	2.0	1	.3	296	100.0	6
Glenville State	66	60.6	19	17.4	21	19.3	3	2.8	--	--	109	100.0	5
Shepherd	39	35.1	24	21.6	42	37.8	4	3.6	2	1.8	111	100.0	9
West Liberty State	57	37.5	16	10.5	72	47.4	7	4.6	--	--	152	100.0	8
W. Va. Institute of Technology	127	62.0	19	9.3	49	23.9	9	4.4	1	.5	205	100.0	6
West Virginia State	138	59.5	25	10.8	60	25.9	7	3.0	2	.9	232	100.0	6
TOTAL FOUR-YEAR COLLEGES	753	55.1	173	12.7	382	27.9	49	3.6	10	.7	1,367	100.0	7
Community Colleges													
Parkersburg	125	77.6	23	14.3	13	8.1	--	--	--	--	161	100.0	3
Southern West Virginia	121	85.8	15	10.6	5	3.5	--	--	--	--	141	100.0	3
West Virginia Northern	200	92.6	16	7.4	--	--	--	--	--	--	216	100.0	2
TOTAL COMMUNITY COLLEGES	446	86.1	54	10.4	18	3.5	--	--	--	--	518	100.0	3
Two-Year Branch													
Greenbrier Community Col.	32	100.0	--	--	--	--	--	--	--	--	32	100.0	2
West Virginia University Potomac State	34	54.8	4	6.5	14	22.6	9	14.5	1	1.6	62	100.0	9
TOTAL ALL INSTITUTIONS	2,203	58.5	463	12.3	866	23.0	183	4.9	50	1.3	3,765	100.0	6

TABLE 7 -- FULL-TIME FACULTY MEMBERS' TOTAL YEARS OF EDUCATION EXPERIENCE, FALL 1980-81

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	99	26.8	60	16.2	162	43.8	39	10.5	10	2.7	370	100.0	11
West Virginia	216	23.7	160	17.6	330	36.2	153	16.8	52	5.7	911	100.0	13
TOTAL UNIVERSITIES	315	24.6	220	17.2	492	38.4	192	15.0	62	4.8	1,281	100.0	12
Graduate College:													
W. Va. College of Graduate Studies	18	30.5	18	30.5	22	37.3	1	1.7	--	--	59	100.0	8
Four-Year Colleges:													
Bluefield State	36	45.6	10	12.7	29	36.7	3	3.8	1	1.3	79	100.0	8
Concord	18	20.7	15	17.2	31	35.6	17	19.5	6	6.9	87	100.0	13
Fairmont State	41	23.8	26	15.1	92	53.5	11	6.4	2	1.2	172	100.0	11
Glenville State	26	34.2	15	19.7	31	40.8	4	5.3	--	--	76	100.0	9
Shepherd	26	23.4	17	15.3	57	51.4	9	8.1	2	1.8	111	100.0	11
West Liberty State	20	15.2	16	12.1	76	57.6	19	14.4	1	.8	132	100.0	12
W. Va. Institute of Technology	54	35.1	24	15.6	56	36.4	19	12.3	1	.6	154	100.0	10
West Virginia State	34	25.2	24	17.8	57	42.2	16	11.9	4	3.0	135	100.0	12
TOTAL FOUR-YEAR COLLEGES	255	27.0	147	15.5	429	45.3	98	10.4	17	1.8	946	100.0	11
Community Colleges:													
Parkersburg	36	46.2	21	26.9	21	26.9	--	--	--	--	78	100.0	7
Southern West Virginia	39	65.0	8	13.3	10	16.7	3	5.0	--	--	60	100.0	6
West Virginia Northern	28	52.8	11	20.8	11	20.8	3	5.7	--	--	53	100.0	7
TOTAL COMMUNITY COLLEGES	103	53.9	40	20.9	42	22.0	6	3.1	--	--	191	100.0	7
Two-Year Branch:													
Greenbrier Community Col.	2	50.0	1	25.0	1	25.0	--	--	--	--	--	100.0	7
West Virginia University: Potomac State	9	22.0	5	12.2	12	29.3	14	34.1	1	2.4	41	100.0	14
TOTAL ALL INSTITUTIONS	702	27.8	431	17.1	998	39.6	311	12.3	80	3.2	2,522	100.0	10

TABLE 8 -- FULL-TIME AND PART-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, FALL 1980-81

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities													
Marshall	237	46.1	61	11.9	165	32.1	40	7.8	11	2.1	514	100.0	8
West Virginia	387	34.8	171	15.4	346	31.1	155	13.9	54	4.9	1,113	100.0	11
TOTAL UNIVERSITIES	624	38.4	232	14.3	511	31.4	195	12.0	65	4.0	1,627	100.0	10
Graduate College													
W. Va. College of Graduate Studies	89	56.0	33	20.8	34	21.4	3	1.9	--	--	159	100.0	6
Four-Year Colleges													
Bluefield State	95	65.1	13	8.9	32	21.9	5	3.4	1	.7	146	100.0	6
Concord	47	40.5	15	12.9	31	26.7	17	14.7	6	5.2	116	100.0	10
Fairmont State	141	47.6	41	13.9	101	34.1	11	3.7	2	.7	296	100.0	7
Glenville State	57	52.3	16	14.7	32	29.4	4	3.7	--	--	109	100.0	7
Shepherd	26	23.4	17	15.3	57	51.4	9	8.1	2	1.8	111	100.0	11
West Liberty State	33	21.7	19	12.5	80	52.6	19	12.5	1	.7	152	100.0	11
W. Va. Institute of Technology	100	48.8	26	12.7	59	28.8	19	9.3	1	.5	205	100.0	8
West Virginia State	129	55.6	24	10.3	59	25.4	16	6.9	4	1.7	232	100.0	7
TOTAL FOUR-YEAR COLLEGES	628	45.9	171	12.5	451	33.0	100	7.3	17	1.2	1,367	100.0	8
Community Colleges													
Parkersburg	113	70.2	26	16.1	21	13.0	--	--	1	.6	161	100.0	4
Southern West Virginia	110	78.0	16	11.3	12	8.5	3	2.1	--	--	141	100.0	4
West Virginia Northern	166	76.9	25	11.6	20	9.3	5	2.3	--	--	216	100.0	4
TOTAL COMMUNITY COLLEGES	389	75.1	67	12.9	53	10.2	8	1.5	1	.2	518	100.0	4
Two-Year Branch													
Greenbrier Community Col. West Virginia University	22	68.8	6	18.8	4	12.5	--	--	--	--	32	100.0	4
Potomac State	29	46.8	6	9.7	12	19.4	14	22.6	1	1.6	62	100.0	10
TOTAL ALL INSTITUTIONS	1,781	47.3	515	13.7	1,065	28.3	320	8.5	84	2.2	3,765	100.0	7

TABLE 9 -- AGE OF FULL-TIME FACULTY MEMBERS, FALL 1980-81

Institution	UNDER 30		30-39		40-49		50-59		60-64		65 AND OVER		TOTAL		Average
	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	
Universities:															
Marshall	19	5.1	108	29.2	130	35.1	78	21.1	32	8.6	3	.8	370	100.0	44
West Virginia	53	5.8	350	38.4	256	28.1	197	21.6	52	5.7	3	.3	911	100.0	43
TOTAL UNIVERSITIES	72	5.6	458	35.8	386	30.1	275	21.5	84	6.6	6	.5	1,281	100.0	43
Graduate College:															
W. Va. College of Graduate Studies	3	5.1	28	47.5	21	35.6	7	11.9	--	--	--	--	59	100.0	40
Four-Year Colleges:															
Bluefield State	14	17.7	26	32.9	20	25.3	12	15.2	6	7.6	1	1.3	79	100.0	41
Concord	3	3.4	27	31.0	21	24.1	25	28.7	10	11.5	1	1.1	87	100.0	46
Fairmont State	8	4.7	65	37.8	61	35.5	27	15.7	11	6.4	--	--	172	100.0	43
Glenville State	11	14.5	32	42.1	22	28.9	10	13.2	1	1.3	--	--	76	100.0	39
Shepherd	8	7.2	39	35.1	39	35.1	19	17.1	5	4.5	1	.9	111	100.0	43
West Liberty State	3	2.3	44	33.3	52	39.4	27	20.5	5	3.8	1	.8	132	100.0	43
W. Va. Institute of Technology	25	16.2	51	33.1	47	30.5	24	15.6	6	3.9	1	.6	154	100.0	41
West Virginia State	12	8.9	39	28.9	40	29.6	29	21.5	14	10.4	1	.7	135	100.0	45
TOTAL FOUR-YEAR COLLEGES	84	8.9	323	34.1	302	31.9	173	18.3	58	6.1	6	.6	946	100.0	43
Community Colleges:															
Parkersburg	12	15.4	30	38.5	22	28.2	11	14.1	2	2.6	1	1.3	78	100.0	40
Southern West Virginia	16	26.7	21	35.0	13	21.7	10	16.7	--	--	--	--	60	100.0	37
West Virginia Northern	5	9.4	25	47.2	16	30.2	7	13.2	--	--	--	--	53	100.0	39
TOTAL COMMUNITY COLLEGES	33	17.3	76	39.8	51	26.7	28	14.7	2	1.0	1	.5	191	100.0	39
Two-Year Branch:															
Greenbrier Community Col.	2	50.0	2	50.0	--	--	--	--	--	--	--	--	4	100.0	32
West Virginia University:															
Potomac State	6	14.6	10	24.4	15	36.6	9	22.0	1	2.4	--	--	41	100.0	43
TOTAL ALL INSTITUTIONS	200	7.9	897	35.6	775	30.8	492	19.5	145	5.7	13	.5	2,522	100.0	42

TABLE 10 -- AGE OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1980-81

Institution	UNDER 30		30-39		40-49		50-59		60-64		65 AND OVER		TOTAL		Average
	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	No	Per Cent	
Universities															
Marshall	48	9.3	169	32.9	168	32.7	87	16.9	33	6.4	9	1.8	514	100.0	43
West Virginia	152	13.7	420	37.7	274	24.6	209	18.8	53	4.8	5	.4	1,113	100.0	41
TOTAL UNIVERSITIES	200	12.3	589	36.2	442	27.2	296	18.2	86	5.3	14	.9	1,627	100.0	41
Graduate College															
W. Va. College of Graduate Studies	9	5.7	89	56.0	48	30.2	12	7.5	1	.6	--	--	159	100.0	38
Four-Year Colleges															
Bluefield State	26	17.8	57	39.0	35	24.0	20	13.7	6	4.1	2	1.4	146	100.0	40
Concord	8	6.9	45	38.8	24	20.7	27	23.3	11	9.5	1	.9	116	100.0	43
Fairmont State	39	13.2	128	43.2	81	27.4	34	11.5	13	4.4	1	.3	296	100.0	40
Glenville State	21	19.3	42	38.5	32	29.4	13	11.9	1	.9	--	--	109	100.0	38
Shepherd	8	7.2	39	35.1	39	35.1	19	17.1	5	4.5	1	.9	111	100.0	43
West Liberty State	5	3.3	54	35.5	58	38.2	28	18.4	5	3.3	2	1.3	152	100.0	43
W. Va. Institute of Technology	38	18.5	76	37.1	57	27.8	27	13.2	6	2.9	1	.5	205	100.0	39
West Virginia State	24	10.3	83	35.8	62	26.7	41	17.7	19	8.2	3	1.3	232	100.0	43
TOTAL FOUR-YEAR COLLEGES	169	12.4	524	38.3	388	28.4	209	15.3	66	4.8	11	.8	1,367	100.0	41
Community Colleges															
Parkersburg	35	21.7	63	39.1	37	23.0	18	11.2	3	1.9	5	3.1	161	100.0	39
Southern West Virginia	39	27.7	54	38.3	28	19.9	18	12.8	1	.7	1	.7	141	100.0	37
West Virginia Northern	38	17.6	96	44.4	56	25.9	21	9.7	4	1.9	1	.5	216	100.0	38
TOTAL COMMUNITY COLLEGES	112	21.6	213	41.1	121	23.4	57	11.0	8	1.5	7	1.4	518	100.0	38
Two-Year Branch															
Greenbrier Community College	8	25.0	15	46.9	3	9.4	4	12.5	1	3.1	1	3.1	32	100.0	38
West Virginia University Potomac State	8	12.9	21	33.9	20	32.3	10	16.1	1	1.6	2	3.2	62	100.0	42
TOTAL ALL INSTITUTIONS	506	13.4	1,451	38.5	1,022	27.2	588	15.6	163	4.3	35	1.0	3,765	100.0	40

TABLE 11 -- SEX OF FULL-TIME FACULTY MEMBERS, FALL 1980-81

Institution	MALE		FEMALE		TOTAL	
	No	Per Cent	No	Per Cent	No	Per Cent
Universities						
Marshall	258	69.7	112	30.3	370	100.0
West Virginia	751	82.4	160	17.6	911	100.0
TOTAL UNIVERSITIES	1,009	78.8	272	21.2	1,281	100.0
Graduate College						
W. Va. College of Graduate Studies	47	79.7	12	20.3	59	100.0
Four-Year Colleges						
Bluefield State	53	67.1	26	32.9	79	100.0
Concord	68	78.2	19	21.8	87	100.0
Fairmont State	117	68.0	55	32.0	172	100.0
Glenville State	53	69.7	23	30.3	76	100.0
Shepherd	81	73.0	30	27.0	111	100.0
West Liberty State	96	72.6	36	27.3	132	100.0
W. Va. Institute of Technology	117	76.0	37	24.0	154	100.0
West Virginia State	77	57.0	58	43.0	135	100.0
TOTAL FOUR-YEAR COLLEGES	662	70.0	284	30.0	946	100.0
Community Colleges						
Parkersburg	46	59.0	32	41.0	78	100.0
Southern West Virginia	31	51.7	29	48.3	60	100.0
West Virginia Northern	28	52.8	25	47.2	53	100.0
TOTAL COMMUNITY COLLEGES	105	55.0	86	45.0	191	100.0
Two-Year Branch						
Greenbrier Community College	3	75.0	1	25.0	4	100.0
West Virginia University: Fotomac State	32	78.0	9	22.0	41	100.0
TOTAL ALL INSTITUTIONS	1,858	73.7	664	26.3	2,522	100.0

TABLE 12 -- SEX OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1980-81

Institution	MALE		FEMALE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities						
Marshall	360	70.0	154	30.0	514	100.0
West Virginia	869	78.1	244	21.9	1,113	100.0
TOTAL UNIVERSITIES	1,229	75.5	398	24.5	1,627	100.0
Graduate College						
W. Va. College of Graduate Studies	108	67.9	51	32.1	159	100.0
Four-Year Colleges						
Bluefield State	104	71.2	42	28.8	146	100.0
Concord	88	75.9	28	24.1	116	100.0
Fairmont State	186	62.8	110	37.2	296	100.0
Glenville State	76	69.7	33	30.3	109	100.0
Shepherd	81	73.0	30	27.0	111	100.0
West Liberty State	108	71.1	44	28.9	152	100.0
W. Va. Institute of Technology	157	76.6	48	23.4	205	100.0
West Virginia State	131	56.5	101	43.5	232	100.0
TOTAL FOUR-YEAR COLLEGES	931	68.1	436	31.9	1,367	100.0
Community Colleges						
Parkersburg	104	64.6	57	35.4	161	100.0
Southern West Virginia	91	64.5	50	35.5	141	100.0
West Virginia Northern	119	55.1	97	44.9	216	100.0
TOTAL COMMUNITY COLLEGES	314	60.6	204	39.4	518	100.0
Two-Year Branch:						
Greenbrier Community College	19	59.4	13	40.6	32	100.0
West Virginia University: Potomac State	49	79.0	13	21.0	62	100.0
TOTAL ALL INSTITUTIONS	2,650	70.4	1,115	29.6	3,765	100.0

TABLE 13 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, FALL 1980-81

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities																
Marshall	53	24,409	83	21,227	125	17,722	39	15,027	--	--	--	--	--	--	300	19,523
West Virginia	88	28,957	126	22,961	130	18,154	20	14,609	12	14,026	--	--	7	15,253	383	21,850
TOTAL UNIVERSITIES	141	27,248	209	22,273	255	17,942	59	14,885	12	14,026	--	--	7	15,253	683	20,828
Graduate College																
W Va College of Graduate Studies	7	26,190	17	23,091	8	17,563	5	18,098	--	--	--	--	--	--	37	21,807
Four-Year Colleges																
Bluefield State	11	20,413	17	18,101	16	16,500	19	14,222	--	--	--	--	2	14,970	65	16,868
Concord	22	20,401	24	17,316	21	14,830	3	12,079	--	--	--	--	--	--	70	17,315
Fairmont State	38	22,922	54	19,049	33	16,624	13	13,677	--	--	--	--	--	--	138	19,029
Glenville State	3	21,138	15	20,100	18	16,606	17	14,127	1	9,776	--	--	--	--	54	16,922
Shepherd	15	22,954	30	20,586	26	18,133	9	15,778	6	14,670	--	--	--	--	86	19,341
West Liberty State	35	22,571	49	19,309	19	16,875	9	15,494	3	16,008	--	--	1	10,800	116	19,440
W Va Institution of Technology	19	22,787	36	18,855	41	17,186	31	14,189	--	--	--	--	--	--	127	17,765
West Virginia State	17	23,493	36	19,895	36	16,874	13	14,185	--	--	--	--	--	--	102	18,701
TOTAL FOUR-YEAR COLLEGES	160	22,340	261	19,204	210	16,795	114	14,299	10	14,582	--	--	3	13,580	758	18,378
Community Colleges																
Parkersburg	1	21,384	13	18,392	23	16,169	11	13,065	--	--	--	--	--	--	48	16,168
Southern West Virginia	--	--	3	18,250	15	16,736	28	14,256	--	--	--	--	--	--	46	15,325
West Virginia Northern	5	19,703	5	17,442	18	15,057	12	13,142	3	13,533	--	--	--	--	43	15,234
TOTAL COMMUNITY COLLEGES	6	19,983	21	18,145	56	15,964	51	13,737	3	13,533	--	--	--	--	137	15,592
Two-Year Branch																
Greenbrier Community Col.	--	--	--	--	--	--	3	14,052	--	--	--	--	--	--	3	14,052
West Virginia University																
Potomac State	6	21,165	10	18,231	6	15,440	3	13,302	--	--	--	--	--	--	25	17,674
TOTAL ALL INSTITUTIONS	320	24,520	518	20,508	535	17,251	235	14,390	25	14,189	--	--	10	14,751	1,643	19,223

TABLE 14 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, FALL 1980-81

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities																
Marshall	--	--	--	--	1	1,800	--	--	--	--	--	--	143	2,027	144	2,026
West Virginia	3	7,790	7	10,882	10	10,746	1	19,237	28	2,975	115	3,143	7	3,600	171	4,071
TOTAL UNIVERSITIES	3	7,790	7	10,882	11	9,933	1	19,237	28	2,975	115	3,143	150	2,101	315	3,136
Graduate College																
W. Va. College of Graduate Studies	7	4,066	13	4,297	23	3,431	55	1,778	--	--	--	--	--	--	98	2,664
Four-Year Colleges																
Bluefield State	1	10,683	--	--	--	--	--	--	--	--	--	--	66	1,931	67	2,061
Concord	1	4,500	--	--	--	--	28	1,858	--	--	--	--	--	--	29	1,949
Fairmont State	--	--	--	--	--	--	124	1,126	--	--	--	--	--	--	124	1,126
Glenville State	--	--	--	--	--	--	32	1,899	1	500	--	--	--	--	33	1,857
Shepherd	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
West Liberty State	--	--	--	--	--	--	--	--	--	--	--	--	20	1,377	20	1,377
W. Va. Institution of Technology	1	975	--	--	9	1,791	36	1,437	--	--	5	3,368	--	--	51	1,680
West Virginia State	--	--	1	1,812	21	3,053	70	2,049	--	--	5	1,712	--	--	97	2,247
TOTAL FOUR-YEAR COLLEGES	3	5,386	1	1,812	30	2,674	290	1,544	1	500	10	2,540	86	1,802	421	1,726
Community Colleges																
Parkersburg	--	--	1	17,115	--	--	19	2,266	63	2,403	--	--	--	--	83	2,549
Southern West Virginia	--	--	--	--	--	--	81	791	--	--	--	--	--	--	81	791
West Virginia Northern	--	--	--	--	--	--	--	--	163	1,418	--	--	--	--	163	1,418
TOTAL COMMUNITY COLLEGES	--	--	1	17,115	--	--	100	1,072	226	1,692	--	--	--	--	327	1,550
Two-Year Branch:																
Greenbrier Community Col.	--	--	--	--	--	--	--	--	--	--	--	--	28	1,959	28	1,959
West Virginia University																
Potomac State	--	--	--	--	1	14,484	--	--	19	962	--	--	1	4,242	21	1,762
TOTAL ALL INSTITUTIONS	13	5,230	22	6,861	65	4,352	446	1,506	274	1,768	125	3,095	265	1,977	1,210	2,127

TABLE 15 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, FALL 1980-81

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities																
Marshall	81	25,211	104	21,490	140	17,865	42	15,002	--	--	--	--	3	18,806	370	20,175
West Virginia	314	30,469	270	23,671	242	19,001	31	15,099	24	15,946	1	14,057	29	25,819	911	24,336
TOTAL UNIVERSITIES	395	29,391	374	23,065	382	18,585	73	15,043	24	15,946	1	14,057	32	25,161	1,281	23,134
Graduate College																
W. Va College of Graduate Studies	14	27,881	29	23,283	10	18,195	6	18,237	--	--	--	--	--	--	59	22,999
Four-Year Colleges																
Bluefield State	13	20,691	21	18,940	17	16,559	22	14,425	--	--	--	--	6	17,578	79	17,355
Concord	28	21,268	31	17,398	23	14,741	5	12,761	--	--	--	--	--	--	87	17,674
Fairmont State	49	24,064	60	19,359	45	17,389	18	14,793	--	--	--	--	--	--	172	19,706
Glenville State	7	22,212	21	19,918	27	17,660	19	14,140	2	11,643	--	--	--	--	76	17,665
Shepherd	22	24,280	34	20,697	34	18,319	14	15,461	7	14,362	--	--	--	--	111	19,619
West Liberty State	43	22,926	51	19,448	21	17,070	12	15,410	3	16,008	--	--	2	14,818	132	19,687
W. Va Institution of Technology	29	24,013	47	19,752	43	17,277	34	14,397	--	--	--	--	1	13,530	154	18,641
West Virginia State	26	23,417	46	19,915	44	16,963	15	14,287	--	--	--	--	4	16,940	135	18,914
TOTAL FOUR-YEAR COLLEGES	217	23,153	311	19,475	254	17,128	139	14,541	12	14,320	--	--	13	16,646	946	18,860
Community Colleges																
Parkersburg	3	21,239	22	19,345	34	16,551	16	13,486	2	11,999	--	--	1	14,681	78	16,750
Southern West Virginia	1	22,440	8	18,811	17	16,853	34	14,445	--	--	--	--	--	--	60	15,842
West Virginia Northern	7	19,728	8	17,713	21	15,517	12	13,142	5	14,395	--	--	--	--	53	15,761
TOTAL COMMUNITY COLLEGES	11	20,387	38	18,889	72	16,321	62	13,945	7	13,710	--	--	1	14,681	191	16,190
Two-Year Branch																
Greenbrier Community Col.	--	--	--	--	--	--	3	14,052	--	--	--	--	1	15,662	4	14,45
West Virginia University Potomac State	12	21,262	12	18,359	8	16,251	7	14,547	--	--	--	--	2	19,407	41	18,198
TOTAL ALL INSTITUTIONS	649	26,969	764	21,330	726	17,819	290	14,611	43	15,127	1	14,057	49	22,259	2,522	20,907

TABLE 16 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE PART-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, 1980-81

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities																
Marshall	--	--	--	--	1	1,800	--	--	--	--	--	--	143	2,027	144	2,026
West Virginia	13	26,087	12	16,110	14	12,519	1	19,237	30	3,185	125	3,367	7	3,600	202	6,280
TOTAL UNIVERSITIES	13	26,087	12	16,110	15	11,805	1	19,237	30	3,185	125	3,367	150	2,101	346	4,509
Graduate College																
W Va College of Graduate Studies	7	4,066	14	4,376	24	3,470	55	1,778	--	--	--	--	--	--	100	2,708
Four-Year Colleges																
Bluefield State	1	10,683	--	--	--	--	--	--	--	--	--	--	66	1,931	67	2,061
Concord	1	4,500	--	--	--	--	28	1,858	--	--	--	--	--	--	29	1,949
Fairmont State	--	--	--	--	--	--	124	1,126	--	--	--	--	--	--	124	1,126
Glenville State	--	--	--	--	--	--	32	1,899	1	500	--	--	--	--	33	1,857
Shepherd	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
West Liberty State	--	--	--	--	--	--	--	--	--	--	--	--	20	1,377	20	1,377
W. Va. Institution of Technology	1	975	--	--	9	1,791	36	1,437	--	--	5	3,368	--	--	51	1,680
West Virginia State	--	--	1	1,812	21	3,053	70	2,049	--	--	5	1,712	--	--	97	2,247
TOTAL FOUR-YEAR COLLEGES	3	5,386	1	1,812	30	2,674	290	1,544	1	500	10	2,540	86	1,802	421	1,726
Community Colleges																
Parkersburg	--	--	1	17,115	--	--	19	2,266	63	2,403	--	--	--	--	83	2,549
Southern West Virginia	--	--	--	--	--	--	81	791	--	--	--	--	--	--	81	791
West Virginia Northern	--	--	--	--	--	--	--	--	163	1,418	--	--	--	--	163	1,418
TOTAL COMMUNITY COLLEGES	--	--	1	17,115	--	--	100	1,072	226	1,692	--	--	--	--	327	1,550
Two-Year Branch																
Greenbrier Community College	--	--	--	--	--	--	--	--	--	--	--	--	28	1,959	28	1,959
West Virginia University Potomac State	--	--	--	--	1	14,484	--	--	19	962	--	--	1	4,242	21	1,762
TOTAL ALL INSTITUTIONS	23	16,685	28	9,767	70	5,072	446	1,266	276	1,800	135	3,305	265	1,997	1,243	2,539

TABLE 17 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, FALL 1980-81

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities														
Marshall	169	21,007	110	17,759	8	19,289	13	15,299	--	--	--	--	300	19,523
West Virginia	219	23,228	126	18,787	19	30,098	12	16,487	--	--	7	20,712	383	21,850
TOTAL UNIVERSITIES	388	22,260	236	18,308	27	26,895	25	15,869	--	--	7	20,712	683	20,828
Graduate College														
W. Va. College of Graduate Studies	31	22,626	6	17,575	--	--	--	--	--	--	--	--	37	21,807
Four-Year Colleges														
Bluefield State	8	18,910	39	17,494	--	--	15	14,453	3	15,350	--	--	65	16,868
Concord	36	18,454	33	16,093	--	--	1	16,631	--	--	--	--	70	17,315
Fairmont State	48	22,037	87	17,500	--	--	3	15,242	--	--	--	--	138	19,029
Glenville State	15	19,730	34	16,404	--	--	4	12,579	1	9,776	--	--	54	16,922
Shepherd	45	21,062	40	17,490	--	--	1	15,960	--	--	--	--	86	19,341
West Liberty State	35	22,350	72	18,115	6	21,014	3	14,154	--	--	--	--	116	19,440
W. Va. Institute of Technology	47	19,993	63	17,083	2	15,542	15	13,946	--	--	--	--	127	17,765
West Virginia State	32	21,526	66	17,378	2	19,719	2	16,124	--	--	--	--	102	18,701
TOTAL FOUR-YEAR COLLEGES	266	20,782	434	17,329	10	19,660	44	14,303	4	13,957	--	--	758	18,378
Community Colleges:														
Parkersburg	3	18,153	32	16,450	2	18,563	10	14,492	--	--	1	13,184	48	16,168
Southern West Virginia	3	17,117	28	15,599	--	--	13	14,328	1	15,147	1	15,444	46	15,325
West Virginia Northern	4	17,258	23	15,040	1	20,912	14	14,646	--	--	1	14,652	43	15,234
TOTAL COMMUNITY COLLEGES	10	17,484	83	15,772	3	19,179	37	14,493	1	15,147	3	14,427	137	15,592
Two-Year Branch:														
Greenbrier Community College	--	--	3	14,052	--	--	--	--	--	--	--	--	3	14,052
West Virginia University:														
Potomac State	6	18,337	18	17,182	--	--	1	22,545	--	--	--	--	25	17,674
TOTAL ALL INSTITUTIONS	701	21,614	780	17,449	40	24,507	107	14,811	5	14,195	10	18,827	1,643	19,223

TABLE 18 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, FALL 1980-81

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities														
Marshall	6	2,183	72	2,112	19	2,116	31	1,879	3	1,567	13	1,800	144	2,026
West Virginia	17	5,919	53	4,790	2	16,042	71	3,196	--	--	28	2,954	171	4,071
TOTAL UNIVERSITIES	23	4,945	125	3,247	21	3,442	102	2,796	3	1,567	41	2,588	315	3,136
Graduate College														
W Va College of Graduate Studies	41	3,376	48	2,117	1	2,600	8	2,300	--	--	--	--	98	2,664
Four-Year Colleges														
Bluefield State	7	2,948	34	2,251	2	1,300	21	1,590	1	1,430	2	1,750	67	2,061
Concord	3	2,955	17	2,062	1	1,575	7	1,414	--	--	1	1,125	29	1,949
Fairmont State	6	1,767	75	1,121	7	1,214	29	1,037	5	945	2	850	124	1,126
Glenville State	3	2,267	19	1,894	1	1,500	9	1,833	--	--	1	500	33	1,857
Shepherd	--	--	--	--	--	--	--	--	--	--	--	--	--	--
West Liberty State	2	1,350	9	1,344	3	1,550	4	1,670	--	--	2	700	20	1,377
W Va Institute of Technology	--	--	30	1,725	7	1,232	14	1,806	--	--	--	--	51	1,680
West Virginia State	7	1,812	59	2,623	2	1,762	21	1,714	2	1,512	6	1,329	97	2,247
TOTAL FOUR-YEAR COLLEGES	28	2,224	243	1,853	23	1,347	105	1,503	8	1,147	14	1,157	421	1,726
Community Colleges														
Parkersburg	1	1,800	34	2,206	3	6,805	24	2,902	3	2,500	18	2,064	83	2,549
Southern West Virginia	2	1,125	41	866	4	653	19	712	3	836	12	641	81	791
West Virginia Northern	9	2,106	49	1,697	5	999	52	1,477	6	1,675	42	884	163	1,418
TOTAL COMMUNITY COLLEGES	12	1,917	124	1,562	12	2,335	95	1,684	12	1,672	72	1,139	327	1,550
Two-Year Branch														
Greenbrier Community College	4	2,448	18	1,981	--	--	6	1,566	--	--	--	--	28	1,959
West Virginia University														
Potomac State	1	14,484	9	1,555	2	752	6	794	--	--	3	752	21	1,762
TOTAL ALL INSTITUTIONS	109	3,318	567	2,118	59	2,295	322	1,974	23	1,476	130	1,589	1,210	2,128

TABLE 19 -- AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, FALL 1980-81

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary	No	Salary
Universities														
Marshall	216	21,699	132	18,202	9	19,566	13	15,299	--	--	--	--	370	20,175
West Virginia	600	25,366	226	20,659	50	32,381	23	17,970	1	24,097	11	20,502	911	24,336
TOTAL UNIVERSITIES	816	24,395	358	19,753	59	30,426	36	17,005	1	24,097	11	20,502	1,281	23,134
Graduate College														
W Va College of Graduate Studies	51	23,750	8	18,211	--	--	--	--	--	--	--	--	59	22,999
Four-Year Colleges														
Bluefield State	13	21,377	46	17,324	1	22,680	16	14,221	3	15,350	--	--	79	17,355
Concord	43	19,225	42	15,969	1	23,688	1	16,631	--	--	--	--	87	17,674
Fairmont State	61	23,100	108	17,913	--	--	3	15,242	--	--	--	--	172	19,706
Glenville State	22	20,367	48	17,102	--	--	5	12,765	1	9,776	--	--	76	17,665
Shepherd	54	21,621	56	17,753	--	--	1	15,960	--	--	--	--	111	19,619
West Liberty State	42	22,800	80	18,220	6	21,014	4	14,343	--	--	--	--	132	19,687
W Va Institute of Technology	60	21,133	75	17,799	2	15,542	17	13,924	--	--	--	--	154	18,641
West Virginia State	44	21,852	86	17,469	3	19,104	2	16,124	--	--	--	--	135	18,914
TOTAL FOUR-YEAR COLLEGES	339	21,582	541	17,582	13	20,065	49	14,205	4	13,957	--	--	946	18,860
Community Colleges:														
Parkersburg	8	19,437	48	16,877	2	18,563	16	15,275	--	--	4	14,845	78	16,750
Southern West Virginia	5	16,837	39	16,216	--	--	14	14,526	1	15,147	1	15,444	60	15,842
West Virginia Northern	5	17,905	32	15,803	1	20,412	14	14,646	--	--	1	14,652	53	15,761
TOTAL COMMUNITY COLLEGES	18	18,290	119	16,371	3	19,179	44	14,836	1	15,147	6	14,913	191	16,190
Two-Year Branch:														
Greenbrier Community College	--	--	4	14,455	--	--	--	--	--	--	--	--	4	14,455
West Virginia University:														
Potomac State	9	19,696	29	17,640	--	--	2	22,239	--	--	1	12,799	41	18,198
TOTAL ALL INSTITUTIONS	1,233	23,471	1,059	18,175	75	28,180	131	15,309	6	15,845	18	18,211	2,522	20,907

TABLE 20 -- AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE PART-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, FALL 1980-81

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		SUB-DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	6	2,183	72	2,112	19	2,116	31	1,879	3	1,567	13	1,800	144	2,026
West Virginia	30	16,943	64	5,788	3	13,936	75	3,404	--	--	30	3,089	202	6,280
TOTAL UNIVERSITIES	36	14,483	136	3,842	22	3,728	106	2,958	3	1,567	43	2,700	346	4,509
Graduate College:														
W. Va. College of Graduate Studies	43	3,446	48	2,117	1	2,600	8	2,300	--	--	--	--	100	2,708
Four-Year Colleges:														
Bluefield State	7	2,948	34	2,251	2	1,300	21	1,590	1	1,430	2	1,750	67	2,061
Concord	3	2,955	17	2,062	1	1,575	7	1,414	--	--	1	1,125	29	1,949
Fairmont State	6	1,767	75	1,121	7	1,214	29	1,037	5	945	2	850	124	1,126
Glenville State	3	2,267	19	1,894	1	1,500	9	1,833	--	--	1	500	33	1,857
Shepherd	--	--	--	--	--	--	--	--	--	--	--	--	--	--
West Liberty State	2	1,350	9	1,344	3	1,550	4	1,670	--	--	2	700	20	1,377
W. Va. Institute of Technology	--	--	30	1,725	7	1,232	14	1,806	--	--	--	--	51	1,680
West Virginia State	7	1,812	59	2,623	2	1,762	21	1,714	2	1,512	6	1,329	97	2,247
TOTAL FOUR-YEAR COLLEGES	28	2,224	243	1,853	23	1,347	105	1,503	8	1,147	14	1,157	421	1,726
Community Colleges:														
Parkersburg	1	1,800	34	2,206	3	6,805	24	2,902	3	2,500	18	2,064	83	2,549
Southern West Virginia	2	1,125	41	866	4	653	19	712	3	836	12	641	81	791
West Virginia Northern	9	2,106	49	1,697	5	999	52	1,477	6	1,675	42	884	163	1,418
TOTAL COMMUNITY COLLEGES	12	1,917	124	1,562	12	2,335	95	1,684	12	1,672	72	1,139	327	1,550
Two-Year Branch:														
Greenbrier Community College West Virginia University:	4	2,448	18	1,981	--	--	6	1,566	--	--	--	--	28	1,959
Potomac State	1	14,484	9	1,555	2	752	6	794	--	--	3	752	21	1,762
TOTAL ALL INSTITUTIONS	124	6,283	578	2,280	60	2,419	326	2,036	23	1,476	132	1,640	1,243	2,539

TABLE 21 -- AVERAGE NINE-MONTH INSTRUCTIONAL SALARY COST PER FULL-TIME EQUIVALENT TEACHING FACULTY, FALL 1980-81

Institution	NUMBER OF FTE	PER CENT OF TOTAL	TOTAL SALARY	PER CENT OF TOTAL	AVERAGE SALARY	RATIO TO STATE AVERAGE
Universities:						
Marshall	381.86	14.71	7,188,241	14.30	18,824	1.60
West Virginia	779.61	30.04	17,885,244	35.57	22,941	1.95
TOTAL UNIVERSITIES	1,161.47	44.76	25,073,485	49.87	21,588	1.83
Graduate College:						
W Va College of Graduate Studies	72.59	2.80	1,427,783	2.84	19,669	1.67
Four-Year Colleges:						
Bluefield State	81.10	3.13	1,384,948	2.75	17,077	1.45
Concord	86.76	3.34	1,427,377	2.84	16,452	1.40
Fairmont State	175.36	6.76	3,143,977	6.25	17,929	1.52
Glenville State	75.55	2.91	1,231,724	2.45	16,303	1.38
Shepherd	99.55	3.84	1,952,987	3.88	19,618	1.67
West Liberty State	128.18	4.94	2,454,650	4.88	19,150	1.63
W Va Institute of Technology	164.12	6.32	2,828,039	5.62	17,232	1.46
West Virginia State	153.30	5.91	2,502,143	4.98	16,322	1.39
TOTAL FOUR-YEAR COLLEGES	963.92	37.14	16,925,845	33.66	17,559	1.49
Community Colleges:						
Parkersburg	78.53	3.03	1,321,903	2.63	16,833	1.43
Southern West Virginia	74.41	2.87	876,390	1.74	11,778	1.00
West Virginia Northern	85.77	3.31	972,303	1.93	11,336	.96
TOTAL COMMUNITY COLLEGES	238.71	9.20	3,170,596	6.31	13,282	1.13
Two-Year Branch:						
Greenbrier Community College	6.92	.27	104,841	.21	15,150	1.29
West Virginia University:						
Potomac State	41.24	1.59	712,810	1.42	17,284	1.47
TOTAL ALL INSTITUTIONS	2,484.85	95.75*	47,415,360	94.31*	19,374	1.64

* Does not equal 100% due to the exclusion of Medical Schools

TABLE 22 -- ANALYSIS OF TENURED FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE TENURED FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY, FALL 1980-81

Institution	EXCLUSIVELY IN TEACHING			TEACHING AND OTHER ACTIVITY		
	Number	Number Tenured	Per Cent Tenured	Number	Number Tenured	Per Cent Tenured
Universities:						
Marshall	300	186	62.00	370	236	63.78
West Virginia	383	197	51.44	911	541	59.39
TOTAL UNIVERSITIES	683	383	56.08	1,281	777	60.66
Graduate College:						
W. Va. College of Graduate Studies	37	9	24.32	59	15	25.42
Four-Year Colleges:						
Bluefield State	65	27	41.54	79	32	40.51
Concord	70	44	62.86	87	53	60.92
Fairmont State	138	98	71.01	172	125	72.67
Glenville State	54	19	35.19	76	35	46.05
Shepherd	86	54	62.79	111	70	63.06
West Liberty State	116	87	75.00	132	98	74.24
W. Va. Institute of Technology	127	52	40.94	154	69	44.81
West Virginia State	102	64	62.75	135	87	64.44
TOTAL FOUR-YEAR COLLEGES	758	445	58.71	946	569	60.15
Community Colleges:						
Parkersburg	48	22	45.83	78	33	42.31
Southern West Virginia	46	8	17.39	60	14	23.33
West Virginia Northern	43	10	23.26	53	14	26.42
TOTAL COMMUNITY COLLEGES	137	40	29.20	191	61	31.94
Two-Year Branch:						
Greenbrier Community College	3	--	--	4	--	--
West Virginia University:						
Potomac State	25	15	60.00	41	25	60.98
TOTAL ALL INSTITUTIONS	1,643	892	54.29	2,522	1,447	57.38

SECTION II
FACULTY CHARACTERISTICS FOR EACH PUBLIC INSTITUTION

TABLE 23 -- MARSHALL UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVLEY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	42	24,502	15	19	52	59	21,327	9	11	44	37	17,178	4	6	38	--	--	--	--	--
	FEMALE	9	24,346	13	16	53	11	20,139	10	11	44	11	16,964	3	5	42	--	--	--	--	--
	TOTAL	51	24,475	14	18	52	70	21,140	9	11	44	48	17,129	4	6	39	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	9	21,626	14	16	51	33	18,371	9	10	44	10	16,780	1	1	34
	FEMALE	1	24,714	22	22	62	3	22,134	17	19	51	35	17,588	9	10	46	19	14,637	2	3	36
	TOTAL	1	24,714	22	22	62	12	21,753	15	17	51	68	17,968	9	10	45	29	15,376	2	2	35
PROFESSIONAL	MALE	1	20,772	12	13	39	--	--	--	--	--	5	20,063	4	5	44	1	16,212	1	1	34
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	17,010	--	--	27	--	--	--	--	--
	TOTAL	1	20,772	12	13	39	--	--	--	--	--	6	19,555	4	4	41	1	16,212	1	1	34
BACHELOR	MALE	--	--	--	--	--	1	21,042	20	20	59	--	--	--	--	--	3	12,534	1	1	43
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	17,970	11	13	57	6	14,388	3	3	30
	TOTAL	--	--	--	--	--	1	21,042	20	20	59	3	17,970	11	13	57	9	13,770	3	3	34
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	43	24,416	15	19	51	69	21,362	10	12	45	75	17,895	6	8	41	14	15,829	1	1	36
	FEMALE	10	24,383	14	17	54	14	20,566	11	13	46	50	17,462	8	9	46	25	14,577	3	3	35
	TOTAL	53	24,409	15	18	52	83	21,227	10	12	45	125	17,722	7	8	43	39	15,027	2	2	35

TABLE 23 -- (Continued) -- MARSHALL UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	138	21,181	9	12	44	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31	20,234	8	10	46	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	169	21,007	9	12	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	52	18,629	8	9	43	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	58	16,979	8	8	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	110	17,759	8	9	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	19,614	5	6	42	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,010	--	--	27	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	19,289	4	5	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	14,661	6	6	47	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	15,582	6	6	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	15,299	6	6	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
																				TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	201	20,336	9	11	44	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	99	17,872	8	9	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	300	19,523	8	10	44	TOTAL	

TABLE 24 -- WEST VIRGINIA UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	62	29,008	16	22	53	74	22,868	9	11	42	48	18,397	3	5	35	--	--	--	--	--
	FEMALE	4	25,162	11	15	47	11	21,196	8	9	40	16	17,806	4	6	39	--	--	--	--	--
	TOTAL	66	28,775	16	22	52	85	22,651	9	11	42	64	18,624	3	6	36	--	--	--	--	--
MASTER	MALE	11	25,593	19	21	52	23	23,579	13	15	47	25	17,907	7	9	38	3	14,682	1	2	28
	FEMALE	2	22,626	21	22	53	9	19,583	16	18	46	32	16,583	11	13	43	12	14,936	2	4	32
	TOTAL	13	25,137	19	21	52	32	22,455	14	16	46	57	17,163	9	12	41	15	14,885	2	4	31
PROFESSIONAL	MALE	6	39,495	14	16	45	4	32,828	4	5	38	4	24,773	1	2	32	1	17,253	11	11	44
	FEMALE	--	--	--	--	--	2	25,742	7	9	35	2	17,879	19	19	43	--	--	--	--	--
	TOTAL	6	39,495	14	16	45	6	30,466	5	6	37	6	22,475	7	8	36	1	17,253	11	11	44
BACHELOR	MALE	1	26,694	7	15	43	1	26,514	33	38	61	1	24,210	4	4	36	1	19,440	13	13	38
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	14,742	15	15	62	2	9,246	2	3	26
	TOTAL	1	26,694	7	15	43	1	26,514	33	38	61	2	19,476	10	10	49	3	12,644	5	6	30
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	2	29,331	14	16	51	1	20,997	--	7	38	1	16,002	1	1	34	1	13,730	29	29	64
	FEMALE	--	--	--	--	--	1	18,900	13	13	62	--	--	--	--	--	--	--	--	--	--
	TOTAL	2	29,331	14	16	51	2	19,949	7	10	50	1	16,002	1	1	34	1	13,730	29	29	64
TOTAL	MALE	82	29,297	16	21	52	103	23,430	10	12	43	79	18,912	4	6	36	6	15,745	9	10	38
	FEMALE	6	24,317	14	17	49	23	20,860	11	13	43	51	16,981	9	11	42	14	14,123	2	4	31
	TOTAL	88	28,957	16	21	52	126	22,961	10	12	43	130	18,154	6	8	38	20	14,609	4	6	33

TABLE 24 -- (Continued) -- WEST VIRGINIA UNIVERSITY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
1	10,368	--	4	36	--	--	--	--	--	2	22,022	9	10	38	187	23,808	10	13	44	MALE	DOCTOR
1	16,002	--	4	33	--	--	--	--	--	--	--	--	--	--	32	19,835	6	8	40	FEMALE	
2	13,185	--	4	35	--	--	--	--	--	2	22,022	9	10	38	219	23,228	9	13	43	TOTAL	
6	13,907	2	2	30	--	--	--	--	--	--	--	--	--	--	68	20,574	10	12	42	MALE	MASTER
2	11,781	7	7	31	--	--	--	--	--	1	13,220	2	2	38	58	16,692	10	12	41	FEMALE	
8	13,375	3	3	31	--	--	--	--	--	1	13,220	2	2	38	126	18,787	10	12	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	32,308	8	9	40	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	21,810	13	14	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	30,098	9	10	39	TOTAL	
1	20,886	14	14	55	--	--	--	--	--	2	10,342	3	3	25	7	19,775	11	13	40	MALE	BACHELOR
1	14,049	1	1	24	--	--	--	--	--	1	12,129	1	1	41	5	11,882	4	4	36	FEMALE	
2	17,468	8	8	40	--	--	--	--	--	3	10,937	2	2	30	12	16,487	8	9	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	16,693	--	--	25	6	21,014	10	12	44	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	18,900	13	13	62	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	16,693	--	--	25	7	20,712	10	12	46	TOTAL	
8	14,337	3	4	34	--	--	--	--	--	5	16,284	4	5	30	283	23,323	10	13	43	MALE	TOTAL
4	13,403	4	5	30	--	--	--	--	--	2	12,675	2	2	40	100	17,684	9	11	41	FEMALE	
12	14,026	3	4	33	--	--	--	--	--	7	15,253	4	4	33	383	21,850	9	12	42	TOTAL	

TABLE 25 -- TOTAL UNIVERSITIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	104	27,188	16	21	52	133	22,184	9	11	43	85	18,148	4	6	36	--	--	--	--	--
	FEMALE	13	24,597	12	16	51	22	20,667	9	10	42	27	17,463	3	6	40	--	--	--	--	--
	TOTAL	117	26,900	15	20	52	155	21,569	9	11	43	112	17,983	3	6	37	--	--	--	--	--
MASTER	MALE	11	25,593	19	21	52	32	23,030	13	15	48	58	18,171	8	10	42	13	16,296	1	2	33
	FEMALE	3	23,322	21	22	56	12	20,221	16	18	47	67	17,108	10	12	45	31	14,752	2	3	35
	TOTAL	14	25,107	20	21	53	44	22,264	14	16	48	125	17,601	9	11	43	44	15,208	2	3	34
PROFESSIONAL	MALE	7	36,820	14	15	44	4	32,828	4	5	38	9	22,156	3	4	39	2	16,733	6	6	39
	FEMALE	--	--	--	--	--	2	25,742	7	9	35	3	17,589	12	12	37	--	--	--	--	--
	TOTAL	7	36,820	14	15	44	6	30,466	5	6	37	12	21,015	5	6	38	2	16,733	6	6	39
BACHELOR	MALE	1	26,694	7	15	43	2	23,778	27	29	60	1	24,210	4	4	36	4	14,261	4	4	42
	FEMALE	--	--	--	--	--	--	--	--	--	--	4	17,163	12	13	58	8	13,103	3	3	29
	TOTAL	1	26,694	7	15	43	2	23,778	27	29	60	5	18,572	10	11	54	12	13,489	3	4	33
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	2	29,331	14	16	51	1	20,997	--	7	38	1	16,002	1	1	34	1	13,730	29	29	64
	FEMALE	--	--	--	--	--	1	18,900	13	13	62	--	--	--	--	--	--	--	--	--	--
	TOTAL	2	29,331	14	16	51	2	19,949	7	10	50	1	16,002	1	1	34	1	13,730	29	29	64
TOTAL	MALE	125	27,618	16	20	52	172	22,601	10	12	44	154	18,417	5	7	38	20	15,804	4	4	37
	FEMALE	16	24,358	14	17	52	37	20,749	11	13	44	101	17,219	9	10	44	39	14,414	2	3	33
	TOTAL	141	27,248	16	20	52	209	22,273	10	12	44	255	17,942	6	8	40	59	14,885	3	3	35

TABLE 25 -- (Continued) -- TOTAL UNIVERSITIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
1	10,368	--	4	36	--	--	--	--	--	2	22,022	9	10	38	325	22,693	10	13	44	MALE	DOCTOR
1	16,002	--	4	33	--	--	--	--	--	--	--	--	--	--	63	20,031	7	9	43	FEMALE	
2	13,185	--	4	35	--	--	--	--	--	2	22,022	9	10	38	388	22,260	9	12	44	TOTAL	
6	13,907	2	2	30	--	--	--	--	--	--	--	--	--	--	120	19,731	9	11	43	MALE	MASTER
2	11,781	7	7	31	--	--	--	--	--	1	13,220	2	2	38	116	16,836	9	10	42	FEMALE	
8	13,375	3	3	31	--	--	--	--	--	1	13,220	2	2	38	236	18,308	9	11	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	28,269	7	8	40	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	20,850	10	11	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	27	26,895	7	9	40	TOTAL	
1	20,886	14	14	55	--	--	--	--	--	2	10,342	3	3	25	11	17,916	9	10	43	MALE	BACHELOR
1	14,049	1	1	24	--	--	--	--	--	1	12,129	1	1	41	14	14,261	5	6	38	FEMALE	
2	17,468	8	8	40	--	--	--	--	--	3	10,937	2	2	30	25	15,869	7	8	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	16,693	--	--	25	6	21,014	10	12	44	MALE	NO D[illegible]
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	18,900	13	13	62	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	16,693	--	--	25	7	20,712	10	12	46	TOTAL	
8	14,337	3	4	34	--	--	--	--	--	5	16,284	4	5	30	484	22,082	9	12	43	MALE	TOTAL
4	13,403	4	5	30	--	--	--	--	--	2	12,675	2	2	40	199	17,777	8	10	42	FEMALE	
12	14,026	3	4	33	--	--	--	--	--	7	15,253	4	4	33	683	20,828	9	11	43	TOTAL	

TABLE 26 -- WV COLLEGE OF GRADUATE STUDIES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	6	25,840	6	12	45	16	23,036	4	8	39	3	18,343	2	4	34	--	--	--	--	--
	FEMALE	1	28,292	9	15	51	1	23,967	5	11	45	4	17,629	2	4	35	--	--	--	--	--
	TOTAL	7	26,190	6	12	46	17	23,091	4	8	39	7	17,935	2	4	35	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	18,177	--	3	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	14,959	3	4	33	2	17,979	1	1	31
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	14,959	3	4	33	5	18,098	1	2	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	6	25,840	6	12	45	16	23,036	4	8	39	3	18,343	2	4	34	3	18,177	--	3	32
	FEMALE	1	28,292	9	15	51	1	23,967	5	11	45	5	17,095	2	4	35	2	17,979	1	1	31
	TOTAL	7	26,190	6	12	46	17	23,091	4	8	39	8	17,563	2	4	34	5	18,098	1	2	32

TABLE 26 — (Continued) — WV COLLEGE OF GRADUATE STUDIES — AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25	23,146	4	8	40	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	20,462	4	7	40	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31	22,626	4	8	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	18,177	--	3	32	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,972	2	2	32	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	17,575	1	3	32	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	22,613	4	8	39	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	19,299	3	5	37	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	37	21,807	4	7	38	TOTAL	

TABLE 27 -- BLUEFIELD STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	3	20,727	12	12	50	3	19,380	7	10	41	1	15,957	2	5	35	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	15,003	--	5	38	--	--	--	--	--
	TOTAL	3	20,727	12	12	50	3	19,380	7	10	41	2	15,480	1	5	37	--	--	--	--	--
MASTER	MALE	5	21,069	14	14	43	9	17,977	12	13	51	11	16,567	2	4	41	2	15,048	1	2	37
	FEMALE	2	18,833	21	21	58	5	17,555	12	13	48	2	17,492	8	8	50	3	14,130	2	9	37
	TOTAL	7	20,430	16	16	47	14	17,826	12	13	50	13	16,709	3	5	43	5	14,497	2	6	37
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	1	19,350	12	12	45	--	--	--	--	--	1	15,822	2	2	33	4	16,852	1	1	31
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	12,542	1	1	29
	TOTAL	1	19,350	12	12	45	--	--	--	--	--	1	15,822	2	2	33	12	13,978	1	1	29
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,956	3	3	31
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,032	2	2	40
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,994	3	3	36
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	9	20,764	13	13	46	12	18,328	11	12	49	13	16,462	2	4	40	7	16,351	1	2	33
	FEMALE	2	18,833	21	21	58	5	17,555	12	13	48	3	16,662	5	7	46	12	12,980	1	3	32
	TOTAL	11	20,413	15	15	48	17	18,101	11	12	48	16	16,500	3	5	41	19	14,222	1	3	32

TABLE 27 -- (Continued) -- BLUEFIELD STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	19,468	9	10	44	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,003	--	5	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	18,910	8	10	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	27	17,758	7	9	45	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	16,901	10	12	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	39	17,494	8	10	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	13,878	--	1	31	7	16,637	3	3	33	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	12,542	1	1	29	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	13,878	--	1	31	15	14,453	2	2	31	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	16,062	1	1	28	2	16,509	2	2	30	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,032	2	2	40	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	16,062	1	1	28	3	15,350	2	2	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	14,970	1	1	30	43	17,796	6	8	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	15,054	6	7	40	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	14,970	1	1	30	65	16,868	6	8	41	TOTAL	

TABLE 28 -- CONCORD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	17	20,462	15	18	50	8	17,828	8	12	42	6	14,324	3	4	33	--	--	--	--	--
	FEMALE	2	20,235	14	17	63	1	18,347	11	11	38	2	14,552	5	5	37	--	--	--	--	--
	TOTAL	19	20,438	15	18	51	9	17,886	8	12	41	8	14,381	4	4	34	--	--	--	--	--
MASTER	MALE	3	20,164	20	24	55	8	17,454	16	19	48	7	14,856	2	6	37	3	12,079	3	3	32
	FEMALE	--	--	--	--	--	6	16,392	16	19	51	6	15,397	7	10	49	--	--	--	--	--
	TOTAL	3	20,164	20	24	55	14	16,999	16	19	49	13	15,106	5	8	43	3	12,079	3	3	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	16,631	39	39	64	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	1	16,631	39	39	64	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	20	20,418	16	19	51	16	17,641	12	15	45	13	14,610	3	5	36	3	12,079	3	3	32
	FEMALE	2	20,235	14	17	63	8	16,666	18	21	51	8	15,186	7	9	46	--	--	--	--	--
	TOTAL	22	20,401	16	18	52	24	17,316	14	17	47	21	14,830	4	6	40	3	12,079	3	3	32

TABLE 28 -- (Continued) -- CONCORD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31	18,595	11	13	45	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	17,584	10	11	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	26	18,454	11	13	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	16,207	10	13	43	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	15,894	12	14	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	16,093	11	13	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,631	39	39	64	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,631	39	39	64	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	52	17,630	11	13	44	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	18	16,405	13	15	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	70	17,315	11	14	46	TOTAL	

TABLE 29 — FAIRMONT STATE COLLEGE — AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	30	22,803	11	12	44	8	19,875	7	8	42	3	17,682	2	2	40	--	--	--	--	--
	FEMALE	5	24,133	12	15	44	2	20,501	14	15	54	--	--	--	--	--	--	--	--	--	--
	TOTAL	35	22,993	11	13	44	10	20,000	9	9	45	3	17,682	2	2	40	--	--	--	--	--
MASTER	MALE	2	21,386	13	17	49	33	18,883	11	12	43	13	16,610	6	6	37	6	14,271	1	1	34
	FEMALE	1	23,535	29	29	62	11	18,679	14	14	49	15	16,560	11	11	45	6	12,943	2	2	32
	TOTAL	3	22,102	18	21	53	44	18,832	12	12	44	28	16,583	9	9	41	12	13,607	2	2	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	15,603	11	11	50	1	14,520	--	--	29
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	15,603	11	11	50	1	14,520	--	--	29
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	32	22,714	11	13	44	41	19,077	10	11	42	16	16,811	5	6	38	6	14,271	1	1	34
	FEMALE	6	24,033	15	18	47	13	18,959	14	14	50	17	16,447	11	11	46	7	13,168	1	2	31
	TOTAL	38	22,922	12	13	45	54	19,049	11	12	44	33	16,624	8	8	42	13	13,677	1	2	32

TABLE 29 -- (Continued) -- FAIRMONT STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	41	21,857	9	11	43	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	23,095	13	15	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	48	22,037	10	11	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	54	17,916	9	10	40	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	16,820	11	11	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	87	17,500	10	10	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	15,242	7	7	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	15,242	7	7	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	95	19,617	9	10	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	43	17,731	11	11	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	138	19,029	10	10	43	TOTAL	

TABLE 30 -- GLENVILLE STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	2	20,907	10	13	41	5	20,320	10	11	38	4	16,844	4	8	45	--	--	--	--	--
	FEMALE	--	--	--	--	--	4	21,290	5	18	51	--	--	--	--	--	--	--	--	--	--
	TOTAL	2	20,907	10	13	41	9	20,751	8	14	44	4	16,844	4	8	45	--	--	--	--	--
MASTER	MALE	1	21,600	25	25	56	4	19,262	13	14	48	8	16,726	5	7	34	8	14,938	3	4	34
	FEMALE	--	--	--	--	--	2	18,846	21	21	52	6	16,288	8	9	39	5	14,069	1	1	31
	TOTAL	1	21,600	25	25	56	6	19,124	16	16	49	14	16,538	6	7	36	13	14,604	2	3	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	12,326	1	1	26
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,338	4	4	38
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	12,579	2	2	29
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	3	21,138	15	17	46	9	19,850	11	12	42	12	16,765	5	7	38	11	14,226	2	3	32
	FEMALE	--	--	--	--	--	6	20,475	10	19	51	6	16,288	8	9	39	6	13,947	2	2	32
	TOTAL	3	21,138	15	17	46	15	20,100	11	15	46	18	16,606	6	8	38	17	14,127	2	2	32

TABLE 30 -- (Continued) -- GLENVILLE STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	19,163	8	10	41	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	21,290	5	18	51	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	19,730	7	12	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	16,760	7	8	38	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	15,828	7	8	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	34	16,404	7	8	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	12,326	1	1	26	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,338	4	4	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	12,579	2	2	29	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
1	9,776	--	--	26	--	--	--	--	--	--	--	--	--	--	1	9,776	--	--	26	FEMALE	
1	9,776	--	--	26	--	--	--	--	--	--	--	--	--	--	1	9,776	--	--	26	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35	17,135	7	8	38	MALE	TOTAL
1	9,776	--	--	26	--	--	--	--	--	--	--	--	--	--	19	16,528	6	9	40	FEMALE	
1	9,776	--	--	26	--	--	--	--	--	--	--	--	--	--	54	16,922	6	8	39	TOTAL	

TABLE 31 -- SHEPHERD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst.	Total				Inst.	Total				Inst.	Total				Inst.	Total	
DOCTOR	MALE	12	22,437	12	13	45	20	21,182	8	11	42	5	18,544	2	4	34	--	--	--	--	--
	FEMALE	3	24,876	11	14	59	2	21,596	7	9	38	2	18,977	4	5	42	--	--	--	--	--
	TOTAL	15	22,954	12	14	48	22	21,220	8	11	41	7	18,667	2	5	36	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	8	18,843	14	16	47	9	17,948	7	10	40	3	15,945	3	3	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	10	17,925	8	11	48	6	15,695	2	3	33
	TOTAL	--	--	--	--	--	8	18,843	14	16	47	19	17,936	8	10	44	9	15,778	2	3	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	12	22,473	12	13	45	28	20,514	10	13	43	14	18,161	6	8	38	3	15,945	3	3	32
	FEMALE	3	24,876	11	14	59	2	21,596	7	9	38	12	18,101	7	10	47	6	15,695	2	3	33
	TOTAL	15	22,954	12	14	46	30	20,586	10	12	43	26	18,133	6	9	42	9	15,778	2	3	32

TABLE 31 -- (Continued) -- SHEPHERD COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
1	6,000	2	2	36	--	--	--	--	--	--	--	--	--	--	38	20,843	9	11	42	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	22,253	8	10	48	FEMALE	
1	6,000	2	2	36	--	--	--	--	--	--	--	--	--	--	45	21,062	8	11	43	TOTAL	
2	18,005	1	5	39	--	--	--	--	--	--	--	--	--	--	22	18,005	9	11	42	MALE	MASTER
2	15,026	11	17	48	--	--	--	--	--	--	--	--	--	--	18	16,860	6	9	43	FEMALE	
4	16,515	6	11	43	--	--	--	--	--	--	--	--	--	--	40	17,490	8	10	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	15,960	1	1	31	--	--	--	--	--	--	--	--	--	--	1	15,960	1	1	31	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
1	15,960	1	1	31	--	--	--	--	--	--	--	--	--	--	1	15,960	1	1	31	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
4	14,492	1	3	36	--	--	--	--	--	--	--	--	--	--	61	19,740	8	11	41	MALE	TOTAL
2	15,026	11	17	48	--	--	--	--	--	--	--	--	--	--	25	18,370	7	9	44	FEMALE	
6	14,670	5	8	40	--	--	--	--	--	--	--	--	--	--	86	19,341	8	10	42	TOTAL	

TABLE 32 -- WEST LIBERTY STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	27	22,812	13	16	46	3	20,424	5	13	45	--	--	--	--	--	--	--	--	--	--
	FEMALE	3	22,287	13	17	51	1	19,602	11	13	35	1	18,585	--	6	48	--	--	--	--	--
	TOTAL	30	22,759	13	16	47	4	20,219	7	13	43	1	18,585	--	6	48	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	32	19,605	12	15	46	11	16,666	4	8	36	1	17,289	--	2	34
	FEMALE	--	--	--	--	--	13	18,300	10	13	45	6	16,644	3	6	41	6	15,867	--	3	35
	TOTAL	--	--	--	--	--	45	19,228	11	14	45	17	16,658	4	7	38	7	16,070	--	3	35
PROFESSIONAL	MALE	4	22,291	14	18	48	--	--	--	--	--	1	18,855	2	7	31	--	--	--	--	--
	FEMALE	1	18,063	11	12	36	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	5	21,445	14	17	46	--	--	--	--	--	1	18,855	2	7	31	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,478	4	4	33
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,478	4	4	33
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	31	22,744	13	16	47	35	19,676	11	15	46	12	16,848	4	8	36	1	17,289	--	2	34
	FEMALE	4	21,231	12	16	47	14	18,393	10	13	44	7	16,921	3	6	42	8	15,270	1	3	35
	TOTAL	35	22,571	13	16	47	49	19,309	11	14	45	19	16,875	4	7	38	9	15,494	1	3	35

TABLE 32 -- (Continued) -- WEST LIBERTY STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	30	22,573	12	16	46	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	21,010	10	14	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35	22,350	12	15	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	44	18,818	10	13	43	MALE	MASTER
2	16,259	--	--	32	--	--	--	--	--	1	10,800	--	--	34	28	17,010	5	8	41	FEMALE	
2	16,259	--	--	32	--	--	--	--	--	1	10,800	--	--	34	72	18,115	8	11	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	21,604	12	16	45	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	18,063	11	12	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	21,014	12	15	43	TOTAL	
1	15,507	--	--	43	--	--	--	--	--	--	--	--	--	--	1	15,507	--	--	43	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	13,478	4	4	33	FEMALE	
1	15,507	--	--	43	--	--	--	--	--	--	--	--	--	--	3	14,154	2	3	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	15,507	--	--	43	--	--	--	--	--	--	--	--	--	--	80	20,359	11	14	44	MALE	TOTAL
2	16,259	--	--	32	--	--	--	--	--	1	10,800	--	--	34	36	17,399	6	9	41	FEMALE	
3	16,008	--	--	35	--	--	--	--	--	1	10,800	--	--	34	116	19,440	9	12	43	TOTAL	

TABLE 33 -- WEST VIRGINIA INSTITUTE OF TECHNOLOGY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	16	22,796	13	16	50	16	18,973	8	11	40	7	17,787	3	8	37	--	--	--	--	--
	FEMALE	2	22,698	23	23	53	3	18,792	5	13	43	3	15,036	2	5	39	--	--	--	--	--
	TOTAL	18	22,785	14	17	50	19	18,944	7	12	40	10	16,961	3	7	38	--	--	--	--	--
MASTER	MALE	1	22,820	15	21	57	15	19,075	16	17	48	15	18,652	6	8	38	13	15,311	1	2	32
	FEMALE	--	--	--	--	--	1	16,713	13	13	55	10	15,663	8	9	41	8	14,641	2	2	32
	TOTAL	1	22,820	15	21	57	16	18,927	16	17	49	25	17,376	7	8	39	21	15,056	2	2	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	1	17,505	7	7	33	1	13,579	2	2	23
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	17,505	7	7	33	1	13,579	2	2	23
BACHELOR	MALE	--	--	--	--	--	1	16,009	4	11	47	3	18,784	2	2	46	5	12,311	2	2	27
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	13,366	3	3	30	4	12,134	1	1	26
	TOTAL	--	--	--	--	--	1	16,009	4	11	47	5	16,616	2	2	40	9	12,232	2	2	27
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	17	22,798	13	17	50	32	18,928	12	14	44	26	18,390	5	7	39	19	14,431	2	2	30
	FEMALE	2	22,698	23	23	53	4	18,272	7	13	46	15	15,098	6	7	39	12	13,805	2	2	30
	TOTAL	19	22,787	14	17	50	34	18,855	11	14	44	41	17,186	5	7	39	31	14,189	2	2	30

TABLE 33 -- (Continued) -- WEST VIRGINIA INSTITUTE OF TECHNOLOGY -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	39	20,328	9	13	43	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	18,360	8	13	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	47	19,993	9	13	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	44	17,904	8	10	40	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	15,182	6	6	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	63	17,083	8	9	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	15,542	5	5	28	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	15,542	5	5	28	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	14,879	2	3	36	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	12,545	1	2	27	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	13,946	2	2	32	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	94	18,570	8	10	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	15,473	6	7	37	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	127	17,765	7	9	40	TOTAL	

TABLE 34 -- WEST VIRGINIA STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	10	23,460	14	19	53	4	20,234	6	8	41	3	16,614	2	4	32	--	--	--	--	--
	FEMALE	7	23,540	14	19	53	7	20,439	9	9	51	1	15,597	1	1	31	--	--	--	--	--
	TOTAL	17	23,493	14	19	53	11	20,365	7	9	47	4	16,360	2	3	32	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	13	20,100	16	19	50	18	17,198	6	7	38	7	14,023	2	3	29
	FEMALE	--	--	--	--	--	10	19,147	14	17	49	14	16,604	7	8	43	4	13,500	2	2	26
	TOTAL	--	--	--	--	--	23	19,685	15	18	50	32	16,938	6	8	40	11	13,833	2	3	28
PROFESSIONAL	MALE	--	--	--	--	--	2	19,719	14	16	45	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	19,719	14	16	45	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,124	13	13	48
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,124	13	13	48
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	10	23,460	14	19	53	19	20,088	13	16	48	21	17,115	6	6	37	7	14,023	2	3	29
	FEMALE	7	23,540	14	19	53	17	19,679	12	13	50	15	16,537	6	8	42	6	14,375	5	5	33
	TOTAL	17	23,493	14	19	53	36	19,895	13	15	49	36	16,874	6	7	39	13	14,185	4	4	31

TABLE 34 -- (Continued) -- WEST VIRGINIA STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	17	21,493	10	14	47	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	21,563	11	13	51	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	21,526	10	14	49	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	38	17,606	9	10	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	17,069	8	10	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	66	17,378	9	10	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	19,719	14	16	45	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	19,719	14	16	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,124	13	13	48	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,124	13	13	48	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	57	18,839	9	12	43	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	45	18,525	9	11	46	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	102	18,701	9	11	44	TOTAL	

TABLE 35 -- TOTAL FOUR-YEAR COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	117	22,401	13	15	47	67	19,862	8	11	41	29	16,875	3	5	37	--	--	--	--	--
	FEMALE	22	23,309	14	17	52	20	20,337	8	12	47	10	16,135	2	5	39	--	--	--	--	--
	TOTAL	139	22,544	13	16	48	87	19,972	8	11	42	39	16,686	3	5	37	--	--	--	--	--
MASTER	MALE	12	21,086	16	19	49	122	19,075	13	15	46	92	17,067	5	7	38	43	14,739	2	3	32
	FEMALE	3	20,400	23	23	59	48	18,237	13	15	48	69	16,517	8	9	44	38	14,497	2	3	32
	TOTAL	15	20,949	18	20	51	170	18,838	13	15	47	161	16,831	6	8	41	81	14,626	2	3	32
PROFESSIONAL	MALE	4	22,291	14	18	48	2	19,719	14	16	45	2	18,180	5	7	32	1	13,579	2	2	23
	FEMALE	1	18,063	11	12	36	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	5	21,445	14	17	46	2	19,719	14	16	45	2	18,180	5	7	32	1	13,579	2	2	23
BACHELOR	MALE	1	19,350	12	12	45	1	16,009	4	11	47	4	18,043	2	2	43	12	18,828	1	2	28
	FEMALE	--	--	--	--	--	1	16,631	39	39	64	4	14,484	7	7	40	18	13,107	3	3	31
	TOTAL	1	19,350	12	12	45	3	16,320	22	25	56	8	16,264	4	4	42	30	13,396	2	2	30
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	16,956	3	3	31
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,032	2	2	40
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,944	3	3	36
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	134	22,257	13	16	47	192	19,341	11	13	45	127	17,072	5	6	38	57	14,566	2	2	31
	FEMALE	26	22,772	15	18	52	69	18,822	12	15	48	83	16,373	7	9	43	57	14,032	2	3	32
	TOTAL	160	22,340	13	16	48	261	19,204	11	14	45	210	16,795	6	7	40	114	14,299	2	3	32

TABLE 35 -- (Continued) -- TOTAL FOUR-YEAR COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
1	6,000	2	2	36	--	--	--	--	--	--	--	--	--	--	214	20,781	10	12	44	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	52	20,787	9	13	48	FEMALE	
1	6,000	2	2	36	--	--	--	--	--	--	--	--	--	--	266	20,782	10	13	45	TOTAL	
2	18,005	1	5	39	--	--	--	--	--	--	--	--	--	--	271	17,787	9	10	41	MALE	MASTER
4	15,642	6	8	40	--	--	--	--	--	1	10,800	--	--	34	163	16,568	8	10	43	FEMALE	
6	16,430	4	7	39	--	--	--	--	--	1	10,800	--	--	34	434	17,329	8	10	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	19,838	11	13	41	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	18,063	11	12	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	19,660	11	13	41	TOTAL	
2	15,734	1	1	37	--	--	--	--	--	1	13,878	--	1	31	21	15,182	2	2	34	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	23	13,500	5	5	34	FEMALE	
2	15,734	1	1	37	--	--	--	--	--	1	13,878	--	1	31	44	14,303	3	4	34	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	16,062	1	1	28	2	16,509	2	2	30	MALE	ASSOCIATE
1	9,776	--	--	26	--	--	--	--	--	--	--	--	--	--	2	11,404	1	1	33	FEMALE	
1	9,776	--	--	26	--	--	--	--	--	1	16,062	1	1	28	4	13,957	2	2	31	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
5	14,695	1	2	38	--	--	--	--	--	2	14,970	1	1	30	517	18,951	9	11	42	MALE	TOTAL
5	14,469	4	7	37	--	--	--	--	--	1	10,800	--	--	34	241	17,148	8	10	43	FEMALE	
10	14,582	3	5	37	--	--	--	--	--	3	13,580	--	1	31	758	18,378	9	11	42	TOTAL	

TABLE 36 -- PARKERSBURG COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age	No.	Salary	Inst	Total	Age
DOCTOR	MALE	1	21,384	6	6	43	--	--	--	--	--	1	15,147	4	10	36	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	17,928	4	5	46	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	21,384	6	6	43	1	17,928	4	5	46	1	15,147	4	10	36	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	7	18,751	10	10	38	11	16,399	6	7	38	2	14,314	4	4	35
	FEMALE	--	--	--	--	--	2	17,523	11	11	35	6	16,191	4	6	38	4	13,482	3	4	39
	TOTAL	--	--	--	--	--	9	18,478	10	11	37	17	16,325	5	6	38	6	13,759	3	4	38
PROFESSIONAL	MALE	--	--	--	--	--	2	18,563	13	13	59	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	18,563	13	13	59	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	1	17,739	14	14	63	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	5	15,842	6	8	45	4	11,994	1	1	26
	TOTAL	--	--	--	--	--	1	17,739	14	14	63	5	15,842	6	8	45	4	11,994	1	1	26
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,184	1	1	40
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,184	1	1	40
TOTAL	MALE	1	21,384	6	6	43	10	18,612	11	11	45	12	16,294	6	7	38	3	13,937	3	3	36
	FEMALE	--	--	--	--	--	3	17,658	8	9	39	11	16,032	5	6	41	8	12,738	2	2	32
	TOTAL	1	21,384	6	6	43	13	18,392	10	11	43	23	16,169	5	7	40	11	13,065	2	2	33

TABLE 36 (Continued) -- PARKERSBURG COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	18,266	5	8	40	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,928	4	5	46	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	18,153	5	7	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	20	17,013	7	8	38	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	15,510	5	6	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	16,450	6	7	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	18,563	13	13	59	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	18,563	13	13	59	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,739	14	14	63	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	14,132	4	4	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	14,492	5	5	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,184	1	1	40	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,184	1	1	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	26	17,109	7	8	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	15,056	4	5	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	48	16,168	6	7	39	TOTAL	

TABLE 37 -- SOUTHERN WEST VIRGINIA COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	--	--	--	--	--	--	--	--	--	--	1	16,908	--	24	51	1	17,280	2	25	57
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	17,163	3	11	56	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	17,036	2	18	54	1	17,280	2	25	57
MASTER	MALE	--	--	--	--	--	3	18,250	6	13	41	8	17,211	6	7	41	5	13,440	2	4	30
	FEMALE	--	--	--	--	--	--	--	--	--	--	4	15,903	7	7	37	8	14,189	3	4	38
	TOTAL	--	--	--	--	--	3	18,250	6	13	41	12	16,775	6	7	39	13	13,901	3	4	35
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	14,066	1	2	29
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	15,675	4	4	34	8	14,290	2	2	29
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	15,675	4	4	34	12	14,215	1	2	29
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,444	1	1	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,444	1	1	35
TOTAL	MALE	--	--	--	--	--	3	18,250	6	13	41	9	17,177	6	9	42	12	14,278	2	5	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	6	16,075	6	7	39	16	14,240	2	3	34
	TOTAL	--	--	--	--	--	3	18,250	6	13	41	15	16,736	6	8	41	28	14,256	2	3	33

TABLE 37 -- (Continued) -- SOUTHERN WEST VIRGINIA COMMUNITY COLLEGE --AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	17,094	1	25	54	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	17,163	3	11	56	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	17,117	2	20	55	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	16	16,227	5	7	38	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	14,761	4	5	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	15,599	5	6	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	14,066	1	2	29	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	14,444	2	2	30	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	14,328	2	2	29	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,444	1	1	35	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,444	1	1	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	24	15,862	4	7	37	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	14,740	3	4	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	46	15,325	3	6	36	TOTAL	

TABLE 38 -- WEST VIRGINIA NORTHERN COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	2	20,304	8	16	54	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	1	15,786	2	7	37	--	--	--	--	--	1	12,636	1	4	30
	TOTAL	2	20,304	8	16	54	1	15,786	2	7	37	--	--	--	--	--	1	12,636	1	4	30
MASTER	MALE	2	18,747	8	14	45	2	17,703	8	13	46	6	14,664	4	6	34	4	12,852	3	3	38
	FEMALE	--	--	--	--	--	1	17,550	7	9	37	5	14,864	3	7	34	1	12,636	3	3	28
	TOTAL	2	18,747	8	14	45	3	17,652	8	11	43	11	14,755	4	6	34	5	12,809	3	3	36
PROFESSIONAL	MALE	1	20,412	7	22	57	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	20,412	7	22	57	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	1	18,468	3	3	49	3	15,432	4	5	38	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	4	15,607	4	7	38	5	13,273	2	5	41
	TOTAL	--	--	--	--	--	1	18,468	3	3	49	7	15,532	4	6	38	5	13,273	2	5	41
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,652	--	--	52
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,652	--	--	52
TOTAL	MALE	5	19,703	8	16	51	3	17,958	6	9	47	9	14,920	4	5	36	4	12,852	3	3	38
	FEMALE	--	--	--	--	--	2	16,668	5	8	37	9	15,194	4	7	36	8	13,286	2	4	39
	TOTAL	5	19,703	8	16	51	5	17,442	6	9	43	18	15,057	4	6	36	12	13,142	2	4	39

TABLE 38 -- (Continued) -- WEST VIRGINIA NORTHERN COMMUNITY COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	20,304	8	16	54	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,211	2	6	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	17,258	5	11	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	14	15,164	5	7	38	MALE	MASTER
2	14,558	3	3	35	--	--	--	--	--	--	--	--	--	--	9	14,847	3	6	34	FEMALE	
2	14,558	3	3	35	--	--	--	--	--	--	--	--	--	--	23	15,040	4	6	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	20,412	7	22	57	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	20,412	7	22	57	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	16,191	4	4	41	MALE	BACHELOR
1	11,484	--	2	22	--	--	--	--	--	--	--	--	--	--	10	14,028	3	5	38	FEMALE	
1	11,484	--	2	22	--	--	--	--	--	--	--	--	--	--	14	14,646	3	5	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,652	--	--	52	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,652	--	--	52	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	16,099	5	8	41	MALE	TOTAL
3	13,533	2	2	31	--	--	--	--	--	--	--	--	--	--	22	14,408	3	5	37	FEMALE	
3	13,533	2	2	31	--	--	--	--	--	--	--	--	--	--	43	15,234	4	7	39	TOTAL	

TABLE 39 -- TOTAL COMMUNITY COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	3	20,664	7	13	50	--	--	--	--	--	2	16,028	2	17	44	1	17,280	2	25	57
	FEMALE	--	--	--	--	--	2	16,857	3	6	42	1	17,163	3	11	56	1	12,636	1	4	30
	TOTAL	3	20,664	7	13	50	2	16,857	3	6	42	3	16,406	2	15	48	2	14,958	2	15	44
MASTER	MALE	2	18,747	8	14	45	12	18,451	9	11	40	25	16,242	6	7	38	11	13,385	3	4	34
	FEMALE	--	--	--	--	--	3	17,532	9	10	36	15	15,672	4	6	36	13	13,852	3	3	38
	TOTAL	2	18,747	8	14	45	15	18,267	9	11	39	40	16,028	5	7	37	24	13,638	3	4	36
PROFESSIONAL	MALE	1	20,412	7	22	57	2	18,563	13	13	59	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	20,412	7	22	57	2	18,563	13	13	59	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	2	18,104	9	9	56	3	15,432	4	5	38	4	14,066	1	2	29
	FEMALE	--	--	--	--	--	--	--	--	--	--	10	15,731	5	7	41	17	13,451	1	2	32
	TOTAL	--	--	--	--	--	2	18,104	9	9	56	13	15,662	5	6	40	21	13,568	1	2	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15.147	3	3	36
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,314	1	1	38
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,652	--	--	52
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,427	1	1	42
TOTAL	MALE	6	19,983	7	15	50	16	18,422	9	11	44	30	16,147	5	7	38	19	13,924	2	4	34
	FEMALE	--	--	--	--	--	5	17,262	7	9	38	26	15,752	5	7	39	32	13,626	2	3	35
	TOTAL	6	19,983	7	15	50	21	18,145	9	11	43	56	15,96	5	7	39	51	13,737	2	3	35

TABLE 39 -- (Continued) -- TOTAL COMMUNITY COLLEGES -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXLCUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	18,555	5	16	49	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	15,878	3	7	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	17,484	4	12	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	50	16,244	6	7	38	MALE	MASTER
2	14,558	3	3	35	--	--	--	--	--	--	--	--	--	--	33	15,057	4	5	37	FEMALE	
2	14,558	3	3	35	--	--	--	--	--	--	--	--	--	--	83	15,772	5	7	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	19,179	11	16	58	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	19,179	11	16	58	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	15,418	4	4	38	MALE	BACHELOR
1	11,484	--	2	22	--	--	--	--	--	--	--	--	--	--	28	14,195	3	4	35	FEMALE	
1	11,484	--	2	22	--	--	--	--	--	--	--	--	--	--	37	14,493	3	4	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,147	3	3	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,314	1	1	38	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,652	--	--	52	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,427	1	1	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71	16,389	5	8	40	MALE	TOTAL
3	13,533	2	2	31	--	--	--	--	--	--	--	--	--	--	66	14,735	3	5	36	FEMALE	
3	13,533	2	2	31	--	--	--	--	--	--	--	--	--	--	137	15,592	4	6	38	TOTAL	

TABLE 40 -- WEST VIRGINIA UNIVERSITY: POTOMAC STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	1	24,075	26	29	63	3	19,454	7	15	42	1	14,292	1	7	29	1	13,293	1	1	29
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	24,075	26	29	63	3	19,454	7	15	42	1	14,292	1	7	29	1	13,293	1	1	29
MASTER	MALE	1	20,583	20	20	58	6	17,601	13	18	46	4	15,689	7	7	34	2	13,307	2	3	29
	FEMALE	3	19,929	24	24	57	1	18,342	14	14	38	1	15,588	4	7	42	--	--	--	--	--
	TOTAL	4	20,093	23	23	57	7	17,707	13	18	45	5	15,669	7	7	36	2	13,307	2	3	29
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	1	22,545	33	33	59	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	22,545	33	33	59	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	3	22,401	26	27	60	9	18,219	11	17	44	5	15,410	6	7	33	3	13,302	2	2	29
	FEMALE	3	19,929	24	24	57	1	18,342	14	14	38	1	15,588	4	7	42	--	--	--	--	--
	TOTAL	6	21,165	25	26	59	10	18,231	12	17	44	6	15,440	6	7	35	3	13,302	2	2	29

TABLE 40 -- (Continued) -- WEST VIRGINIA UNIVERSITY: POTOMAC STATE COLLEGE -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	18,337	8	14	41	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	18,337	8	14	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	16,581	10	13	40	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	18,743	18	19	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	18	17,182	12	14	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	22,545	33	33	59	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	22,545	33	33	59	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	20	17,406	11	14	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	18,743	18	19	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25	17,674	12	15	43	TOTAL	

TABLE 41 --TOTAL ALL PUBLIC INSTITUTIONS -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL, 1980-81

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age
DOCTOR	MALE	236	24,906	14	18	50	229	21,505	8	11	42	136	17,953	3	6	36	2	15,287	2	13	43
	FEMALE	36	23,913	13	17	52	48	20,459	8	11	45	47	17,242	3	5	40	1	12,636	1	4	30
	TOTAL	272	24,775	13	18	50	277	21,324	8	11	42	183	17,770	3	5	37	3	14,403	1	10	39
MASTER	MALE	26	22,793	17	19	51	172	19,716	13	15	46	179	17,279	6	8	39	75	14,921	2	3	33
	FEMALE	9	21,217	23	23	57	64	18,578	14	16	47	154	16,660	8	10	43	85	14,549	2	3	34
	TOTAL	35	22,388	18	20	52	236	19,407	13	15	46	333	16,993	7	9	41	160	14,724	2	3	33
PROFESSIONAL	MALE	29	35,224	7	14	50	17	28,276	5	7	45	27	21,326	2	3	36	3	15,681	5	5	34
	FEMALE	3	38,033	6	21	53	4	31,846	5	7	40	5	19,292	8	9	37	--	--	--	--	--
	TOTAL	32	35,487	7	14	51	21	28,956	5	7	44	32	21,009	3	4	36	3	15,681	5	5	34
BACHELOR	MALE	3	22,863	17	20	49	5	19,954	15	17	56	8	17,835	3	3	40	20	13,962	2	2	31
	FEMALE	--	--	--	--	--	1	16,631	39	39	64	18	15,772	7	8	45	43	13,242	2	3	31
	TOTAL	3	22,863	17	20	49	6	19,401	19	21	57	26	16,407	6	7	43	63	13,471	2	2	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,052	3	3	34
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,032	2	2	40
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	15,045	3	3	36
NO DEGREE	MALE	2	29,331	14	16	51	1	20,997	--	7	38	1	16,002	1	1	34	5	16,903	6	6	42
	FEMALE	--	--	--	--	--	1	18,900	13	13	62	--	--	--	--	--	1	14,652	--	--	52
	TOTAL	2	29,331	14	16	51	2	19,949	7	10	50	1	16,002	1	1	34	6	16,528	5	5	44
TOTAL	MALE	296	25,741	13	17	50	424	21,031	10	12	44	351	17,860	5	6	38	107	14,884	2	3	33
	FEMALE	48	24,290	15	18	53	118	19,779	11	14	46	224	16,770	7	9	43	131	14,095	2	3	33
	TOTAL	344	25,538	13	18	50	542	20,759	10	13	44	575	17,435	6	7	40	238	14,450	2	3	33

TABLE 41 -- (Continued) -- TOTAL ALL PUBLIC INSTITUTIONS -- AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1980-81

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age	No	Salary	Inst	Total	Age		
2	8,184	1	3	36	--	--	--	--	--	2	22,022	9	10	38	607	21,969	9	12	43	MALE	DOCTOR
1	16,002	--	4	33	--	--	--	--	--	--	--	--	--	--	133	20,164	7	10	45	FEMALE	
3	10,790	1	3	35	--	--	--	--	--	2	22,022	9	10	38	740	21,645	9	12	44	TOTAL	
8	14,931	2	3	33	--	--	--	--	--	--	--	--	--	--	460	18,077	8	10	41	MALE	MASTER
8	14,406	5	6	36	--	--	--	--	--	2	12,010	1	1	36	322	16,527	8	9	42	FEMALE	
16	14,668	3	5	34	--	--	--	--	--	2	12,010	1	1	36	782	17,438	8	10	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	76	27,961	5	8	43	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	28,162	6	11	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	88	27,988	5	8	43	TOTAL	
3	17,451	5	5	43	--	--	--	--	--	3	11,520	2	2	27	42	16,124	5	6	38	MALE	BACHELOR
2	12,767	1	2	23	--	--	--	--	--	1	12,129	1	1	41	65	13,963	4	5	35	FEMALE	
5	15,577	3	4	35	--	--	--	--	--	4	11,673	2	2	30	107	14,811	4	5	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	16,062	1	1	28	3	16,055	2	2	32	MALE	ASSOCIATE
1	9,776	--	--	26	--	--	--	--	--	--	--	--	--	--	2	11,404	1	1	33	FEMALE	
1	9,776	--	--	26	--	--	--	--	--	1	16,062	1	1	28	5	14,195	2	2	32	TOTAL	
--	--	--	--	--	--	--	--	--	--	1	16,693	--	--	25	10	19,687	6	7	41	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	16,776	7	7	57	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	16,693	--	--	25	12	19,202	6	7	43	TOTAL	
13	14,475	2	3	35	--	--	--	--	--	7	15,909	3	4	30	1,198	20,616	8	11	42	MALE	TOTAL
12	13,880	3	5	33	--	--	--	--	--	3	12,050	1	1	38	536	17,361	7	9	42	FEMALE	
25	14,189	3	4	34	--	--	--	--	--	10	14,751	3	3	34	1,734	19,610	8	10	42	TOTAL	